

CURRICULUM VITAE

Susan K. Hippensteele

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Education

J.D., (*cum laude*), *William S. Richardson School of Law, University of Hawai`i at Mānoa*, 2001
Ph.D., Psychology, *University of Hawai`i at Mānoa*, 1991
M.A., Psychology, *University of Hawai`i at Mānoa*, 1989

Current Appointment

Professor, Department of Women's Studies

Prior Appointments/Positions

Strategic Planning Coordinator, Office of the Chancellor (2011-2015)
Special Assistant for Accreditation (OVCAA, 2008- 2011)
Director, Women's Studies Program, 2005-2008
Hawai'i Women's Law Center, Founding Partner, 2003-2007 (Active 2003-2005)
Sex Equity Specialist, OVCAA/OSA, 1992-2000

Refereed Journal Publications

- Guan, L., Hippensteele, S. K., & Wendell, J. (2011). Corporate fibs. *International Journal on GSTF Business Review*, Vol 1, No.2, 64-69.
- Guan, L., Hippensteele, S. K., & Wendell, J. (2010) Tort reform v. self- regulation for auditors in the United States: *Global Review of Business and Finance*. Vol 1, No 1, 152-166.
- Hippensteele, S. K. (2009) Revisiting the promise of mediation for employment discrimination claims. *Pepperdine Dispute Resolution Law Journal*, Vol. 9, 211-249.
- Hippensteele, S.K., (2006). Mediation ideology: Navigating space from myth to reality in sexual harassment dispute resolution. *American University Journal of Gender, Social Policy & the Law*, Vol. 15, No 1, 43-68.
- Koikari, M. & Hippensteele, S. K. (2000). Negotiating feminist survival: Sex, race and power in academe. *Violence Against Women*, Vol. 6 (11), 1269-1296.
- Hippensteele, S. K. & Pearson, T. C. (1999). Responding effectively to sexual harassment: Victim advocacy, early intervention, and problem solving. *Change*, January-February 1999, 48-53.
- Hippensteele, S. K. (1997). Toward a 'shared reality' of campus ethnoviolence: Data as a tool for combating victim isolation. *Social Process in Hawai`i*, 38, 72-91.

- Hippensteele, S. K., Chesney-Lind, M., & Veniegas, R. (1996). On the basis of...: The changing face of harassment and discrimination in the academy. *Women and Criminal Justice*, 8(1), 1-16.
- Hippensteele, S. K. & Chesney-Lind, M. (1995). Race and sex discrimination in the academy: Rethinking campus ethnviolence. *Thought and Action: The NEA Journal of Higher Education*, 11(2), 43-66.
- Hippensteele, S. K., Adams, A. K., and Chesney-Lind, M. (1992). Sexual harassment in academia: Gender differences in the perception of inappropriate behavior. *Journal of Criminal Justice Education*, 3(2), 315-330.

Edited Book Chapters

- Hippensteele, S.K. (2010) Domestic Violence Problems and Solutions. In C Howes and J. Osorio (Eds.) *The Value of Hawai'i*, (pp. 133-140). Honolulu, HI: University of Hawai'i Press.
- Hippensteele, S.K. (2010) In the Name of the Child: "Best Interest" Analysis and the Power of Legal Language. *Critical Qualitative Research in Second Language Studies: Agency and Advocacy in the Pacific Rim*. K. Davis (Ed.), in T. Osborne (Series Ed.) Contemporary Research in Education Series, (pp. 39-59). Greenwich, CN: Information Age Publishing.
- Hippensteele, S. K. (1997). Activist research and social narratives: Dialectics of power, prestige and institutional change. In M. Schwartz (Ed.), *Researching Sexual Violence Against Women: Methodological and Personal Perspectives* (pp. 86-100). New York: Sage.
- Hippensteele, S. K. (1997). Advocacy and student victims of sexual harassment. In B. Sandler and R. Shoop (Eds.), *Sexual Harassment on Campus: A Guide for Administrators, Faculty and Students*, (pp. 293-313). Boston: Allyn and Bacon.
- Hippensteele, S. K. (1991). The university's responsibility to students. In M. Tehranian (Ed.), *Restructuring for Ethnic Peace in Hawai'i*, (pp. 41-45). Honolulu, HI: University of Hawai'i Press.

Additional Scholarly Publications, Briefs, and Reports

- Kent, E. & Hippensteele, S. K. (2008). *The Bill of Rights, Mediation, and Harry Potter*, Hawai'i Bar Journal, 12(8), 4-8.
- Hippensteele, S. K. (2007). *United States' Experience Combating Employment Discrimination*. Handbook of the International Conference on Global Efforts in Eliminating Employment Discrimination: Retrospect and Prospect, June 1, 2007, Institute of European and American Studies, Academia Sinica, Taipei, Taiwan, R.O.C.
- Hippensteele, S.K. (2007). *Resourcing Domestic Violence Response: A Service Model for Feminist Lawyering in the U.S.* Proceedings of the 10th Women's International Solidarity Affair in the Philippines (WISAP 2007) titled "The Women's Vision: Strategies and Tactics of Women's Resistance" July 29-August 5, 2007, Quezon City, Rizal, Philippines.

- Hippensteele, S.K. & Wendell, J. (2006). *Assessment of Management Experiences Providing Accommodations for Persons with Long-Term Psychiatric Disabilities: Report to Student Equity Excellent and Diversity (SEED)*.
- Wilson-South, A. & Hippensteele, S.K. (2004). *Brief of Amici Curiae, RGIS Inventory Specialist, Appellant-Appellee, v. The Hawaii Civil Rights Commission, Appellee-Appellant*, filed with the Supreme Court, State of Hawai'i on behalf of Hawaii Women's Law Center, National Employment Lawyers Association-Hawaii Chapter, and Hawaii Women Lawyers.
- Warner, S. L. N. & Hippensteele, S. K. (1998). Language, cultural revitalization and the continuing need for affirmative action. *Perspectives: A Newsletter on Prejudice and Ethnoviolence*, 3, 1-3.
- Chesney-Lind, M. & Hippensteele, S. K. (1998). Review of 'Sexual Assault on Campus' by Martin Schwartz and Walter DeKeseredy. *Justice Quarterly*, 13(2),
- Hippensteele, S. K. (1995). Review of *Loving to survive: Sexual terror, men's violence, and women's lives*. Society for the Study of Social Problems Review: Critical Essays and Commentary on Social Research, *Society for the Study of Social Problems*, Summer 1995, 44-46.
- Hippensteele, S. K., Chesney-Lind, M., and Veniegas, R. C. (1993). Some comments on the national survey of woman abuse in Canadian university and college dating relationships. *Journal of Human Justice*, 4(2), 67-72.
- Hippensteele, S. K. (1991). *Sexual Harassment in Academia: Scenario Construction and Gender Differences in Students' Behavioral Definitions and Judgments*. Published Dissertation (UMI).
- Hippensteele, S. K. (1989). Validation of constructs relating to rape-related attitudes and self-reported behavior. Unpublished masters thesis submitted to graduate division of the University of Hawai'i at Manoa.
- Mobley, J. R. and Hippensteele, S. K. (1989). *Changing Places: A Study of the Transition of Residents from Waimano Home Training School and Hospital to Community Facilities*. Technical Report: Protection and Advocacy Agency of Hawai'i.
- Tanji, J. H., O'Donnell, C. R., Hippensteele, S. K., Watkins, L. M. and Akamine, H. S. T. (1988). *The Youth Services Database Network Project*. Technical Report no. 340: Center for Youth Research, Social Science Research Institute, University of Hawai'i at Manoa.

International, National and Regional Conference Presentations

- Hippensteele, S.K. (2014). *Where the Rubber Meets the Road: Overcoming Barriers to Strategic Plan Implementation*. SCUP-49 National Conference Ideas-to-Action Workshop session, Pittsburgh, PA, July 16, 2014.
- Hippensteele, S.K. & Meder, S. (2013). *Being Strategic About Comprehensive Planning: Making Stakeholder Voices Count*. SCUP-48 National Conference, San Diego CA, July 27-31, 2013.

- Hippensteele, S.K. (2013). *Building a Shared Vision for Achieving Campus Goals: An Innovative Model for Stakeholder-Driven Planning and Implementation That Actually Works!* WASC Academic Resources Conference, San Diego CA, April 12, 2013.
- Hippensteele, S.K. (2013). *Building Campus Identity and Vision Through Strategic Planning and Implementation.* SCUP 2013 Pacific Regional Conference, Denver CO, March 26, 2013.
- Stein, B, Haynes, A., Hippensteele, S.K., & Hawkins, D. (2012) *Developing Skills for the 21st Century: Assessing and Improving Critical Thinking*, WASC Academic Resource Conference: What's Next? Scenarios for Higher Education, Costa Mesa, CA, April 18-20, 2012.
- Hippensteele, S.K. and Beckwith, E.G. (2011). *Getting Faculty Buy-in for Assessment and Accreditation.* WASC Academic Resource Conference: Higher Education's Third Horizon, San Francisco, CA, April 6-8, 2011.
- Hippensteele, S.K. (2010) *In the name of the child: "Best interest" analysis and the power of legal language.* International Law and Society Annual Meeting, Chicago, Ill., May 26-30, 2010.
- Hippensteele, S.K. (2009). *For better or worse: Access to justice for low and no income victims of domestic violence.* International Law and Society Association Annual Meeting, Denver, Colo., May 27-June 1, 2009.
- Hippensteele, S.K. (2009) *In the name of the child: Gay, lesbian and transgender parenting and "best interest" analyses.* Invited speaker for the Women's Fund of Hawai'i Fertile Grounds for Reproductive Justice Conference, Kapiolani Community College, March 20-22, 2009.
- Guan, L., Hippensteele, S. K., & Wendell, J. (2008) *Corporate fibs.* Paper presented to the 2008 World Business Ethics Forum, December 12, 2008, Hong Kong.
- Hippensteele, S K. & Wendell, J. (2008). *Accommodation for Disabled Employees.* Poster presentation for the 2005-2007 CIBER Interdisciplinary Research Awards, Pacific Asian Management Institute, University of Hawai'i at Mānoa, February 28, 2008.
- Hippensteele, S. K. (2007). *United States' experience combating employment discrimination.* Paper presented at the International Conference on Global Efforts in Eliminating Employment Discrimination: Retrospect and Prospect, June 1, 2007, Institute of European and American Studies, Academia Sinica, Nankang, Taipei, Taiwan.
- Guan, L., Hippensteele, S. K., & Wendell, J. (2006). *The effects of legal reform versus self-regulation for auditors in the United States: The private securities reform act of 1995 and statement on auditing standards no. 82.* Paper presented to the 2006 World Business Ethics Forum, November 2, 2006, Hong Kong.
- Hippensteele, S. (2006). *Redefining feminist activism: Legal and social challenges to the "practice" of feminism.* Paper presented at the National Women's Studies Association Meeting, June 17, 2006, Oakland, CA.

- Pearson, T. & Hippensteele, S. K. (1998). *Whistleblowing to expose discrimination in international business*. Paper presented at the 1998 Management of Human Resources Conference, Honolulu, HI, November, 1998.
- Hippensteele, S. K. (1998). *The social scientist as 'expert witness' in Title VII and Title IX sexual harassment cases*. Roundtable discussant for the Seventh Annual Sociologists Against Sexual Harassment Conference, San Francisco, CA, August 1998.
- Koikari, M. & Hippensteele, S. K. (1998). *Negotiating feminist survival in a hostile environment: Sex, race and social movement theory*. Paper presented at the Seventh Annual Sociologists Against Sexual Harassment Conference, San Francisco, CA, August 1998.
- Hippensteele, S. K. (1997). *The use and misuse of social scientific data in sexual harassment litigation*. Paper presented as part of the invited symposium: Serving as an Expert Witness in Sexual Harassment Cases, to the 43rd Annual Conference of the Educational Law Association, Seattle, WA, November, 1997.
- Hippensteele, S. K. (1997). *Sexual harassment and academic freedom debates*. Roundtable organizer and convener for the Sixth Annual Sociologists Against Sexual Harassment Conference, Toronto, Canada, August, 1997.
- Hippensteele, S. K. (1997). *Legal trends and controversies*. Panel organizer and discussant for the Sixth Annual Sociologists Against Sexual Harassment Conference, Toronto, Canada, August, 1997.
- Hippensteele, S. K. (1997). *Being an expert witness on sexual harassment/Title IX lawsuits*. Panel presentation to the National Coalition for Sex Equity in Education (NCSEE) Eighteenth Annual Conference, Lahaina, Maui, July, 1997.
- Hippensteele, S. K. (1996). *Activist research: Using social narratives to promote institutional change*. Paper presented at the Sociologists Against Sexual Harassment Annual Conference, New York City, August 1996.
- Hippensteele, S. K. (1996). *Understanding the differences in attitudes, behaviors and experiences of students and faculty: Using ethnobiology research findings to promote institutional change*. Paper presented at the National Conference on Race and Ethnicity in American Higher Education, San Antonio, TX, June, 1996.
- Hippensteele, S.K. (1995). *Unveiling disqualified knowledge: Linking victim advocacy and research in a multiple minority institution*. Paper presented at the Sociologist Against Sexual Harassment Annual Conference, Washington, D.C., August 1995.
- Hippensteele, S. K. (1995). *Victim advocacy in higher education: Issues of power, politics and privilege*. Roundtable organizer and panel discussant for the Sociologist Against Sexual Harassment Annual Conference, Washington, D.C., August 1995.
- Hippensteele, S. K. (1995). *Victim advocates as institutional change agents*. Paper presented at the National Conference on Race and Ethnicity in American Higher Education, Santa Fe, NM, June, 1995.

- Hippensteele, S. K. (1994). *Understanding sex discrimination in multiple minority institutions: Implications for education and policy implementation*. Paper presented at the 40th Annual Convention of the National Organization for Legal Problems in Education, San Diego, CA, November 1994.
- Hippensteele, S. K. & Chesney-Lind, M. (1994). *Race and sex discrimination in the academy: Rethinking campus ethnoviolence* Paper presented at the American Society of Criminology Annual Meeting, Miami, FL, November 1994.
- Hippensteele, S. K. (1994). *Sexual harassment, victim advocacy and higher education: A discussion among victim's advocates*. Roundtable organizer and presenter for the Sociologist Against Sexual Harassment Annual Conference, Los Angeles, CA, August 1994.
- Hippensteele, S. K. & Chesney-Lind, M. (1993). *On the basis of...: Correlates to harassment and discrimination in academe*. Paper presented at the American Society of Criminology Annual Meeting, Phoenix, AZ, October 1993.
- Hippensteele, S. K. & Veniegas, R. C. (1993). *Multicultural myths and diverse realities: Do early experiences really matter?* Paper presented at the American Society of Criminology Annual Meeting, Phoenix, AZ, October 1993.
- Hippensteele, S. K. & Chesney-Lind, M. (1992). *The "reasonable woman" standard: Gender differences in perceptions of sexual harassment*. Paper presented at the 19th Annual Conference of the Western Society of Criminology Conference, San Diego, CA, February 1992.
- Hippensteele, S. K. (1992). *Sexual harassment in the helping professions*. Keynote Address: Hawai'i Nurses Education Association Annual Conference.
- Hippensteele, S. K., Adams A. K., & Norris, P. J. (1990). *Sexual harassment: Student attitudes, behavioral definitions and reporting*. Paper presented at the American Society of Criminology Conference, Baltimore, MD, November 1990.
- Hippensteele, S. K. (1990). *Sexual harassment policies and procedures: Development and implementation*. Paper presented at the Eighth Hawai'i State Career Education Conference, Honolulu, HI, October 1990.

Grants and Awards

Submitted

- 2013 *Advancing Women in STEM (AWS): A Career, Culture and Community Model* (\$2,174,073) ADVANCE: Increasing the Participation and Advancement of Women in Academic Science and Engineering Careers, National Science Foundation (Program Solicitation #12-584). (Tom Apple, Principle Investigator, Hippensteele Co-Principle Investigator (proposal author), Maria Gallo, Co-Principle Investigator).

Critical Thinking and Scientific Reasoning Across Disciplines: A Learning Model (\$357,092) Transforming Undergraduate Education in Science, Engineering, Technology and Math (TUES), National Science Foundation (Program Solicitation #10-544). (Hippensteele, Principle Investigator, Alex Doumas, Co-Principle Investigator, Scott

Sinnett, Co-Principle Investigator).

- 2011 *Critical Thinking and Science Literacy Course Impact on Learning Outcomes and Progress To Degree* (\$388,192) Transforming Undergraduate Education in Science, Engineering, Technology and Math (TUES), National Science Foundation (Program Solicitation #10-544). (Hippensteele, Principle-Investigator, Lorey Takahashi, Co-Principle Investigator, Martha Crosby, Co-Principle Investigator).

Awards

- 2013 *CAT Dissemination* (\$15,000) Transforming Undergraduate Education in Science, Engineering, Technology and Math (TUES), Subcontract under NSF #1022789 awarded to Tennessee Technological University (Barry Stein, PI).

Named by *Hawaii Business Magazine* as one of “20 for the next 20” emerging leaders to watch, February 2013.

- 2011 *Critical Thinking Assessment Study* (\$3000.00) Vice Chancellor for Research and Graduate Education Seed Grant, University of Hawai`i at Mānoa.

Critical Thinking Assessment Study (\$7800.00, non-competitive funding) with Lorey Takahashi, Vice Chancellor for Academic Affairs, University of Hawai`i at Mānoa.

Institutional Transformation for Women in STEM Fields at UH Manoa (\$2500.00), Student Equity Excellence and Diversity (Hippensteele, Principle Investigator, Yvonne Chan, Co-Principle Investigator).

- 2007 *Accommodation for Disabled Employees* (\$14,000) with John P. Wendell, Shidler College of Business Administration Faculty Research Grant, University of Hawai`i at Mānoa .

Accommodation for Disabled Employees (\$6000.00) with John P. Wendell. Center for International Business Education and Research (CIBER), University of Hawai`i at Manoa.

- 2005 *Robert W. Clopton Award for Outstanding Service to the Community* (\$1000.00), University of Hawai`i Foundation.

Assessment of Management Experiences Providing Accommodations for Persons with Long-Term Psychiatric Disabilities Project (\$3000.00) with John P. Wendell. University of Hawaii System Diversity and Equity Initiative Grant.

- 2001 Special funding grant from Office of the Chancellor to support University Peace Initiative educational activities post 9/11 (\$1500.00).

- 2000 *Spirit of Alison K. Adams Award* (\$500.00), William S. Richardson School of Law.

- 1996 *University of Hawai'i Faculty Ethnoviolence Study* (\$2306.00). Office of Research Administration, University Research Council.

- 1995 *University of Hawai'i Faculty Ethnviolence Study* (\$1831.00). Office of Research Administration, University Research Council.
- University of Hawai'i Faculty Ethnviolence Study* (\$2000.00). Office for Faculty Development and Academic Support.
- 1994 *University of Hawai'i at Mānoa Harassment Research Project* (\$2000.00). Office for Women's Research.
- Task Force on Sexual Orientation* (\$800.00) with Gaye Chan. Student Activity Program & Fee Board.
- 1993 *Sexual Harassment Prevention and Education Program (SHarP)* (\$600.00) with Barbra Bruno. Graduate Student Organization of the University of Hawai'i.
- University of Hawai'i at Mānoa Harassment Research Project* (\$2000.00). Student Equity, Excellence and Diversity.
- University of Hawai'i at Mānoa Harassment Research Project* (\$1800.00). Student Equity, Excellence and Diversity.
- University of Hawai'i Harassment Research Project* (\$1500.00). Associated Students of the University of Hawai'i.
- 1989 *Sexual Harassment Research Project* (\$5000.00) with Alison Adams and Meda Chesney-Lind. Office for Student Affairs and Office of Faculty Development.
- Transition Study* (\$5000.00) with J. R. Mobley. Protection and Advocacy Agency of Hawai'i.

Current Professional Memberships

Hawaii State Bar Association (inactive)
 Law and Society Association
 Society for College and University Planning (SCUP)
 SCUP Planning Academy, 2015 graduate

National/International Service

- 2015 Invited trainer, “*Moving Beyond Measuring*,” Western Association of Schools and Colleges (WASC), Mills College, Berkeley CA, Oct 22, 2015.
 Invited pre-conference workshop facilitator, “*Building Campus Identity, Vision, and Image*,” Western Association of Schools and Colleges (WASC) Academic Resource Conference, Los Angeles, CA, April 22, 2015.
- 2014 Western Association of Schools and Colleges (WASC) Substantive Change Committee (2014-2017)
 Society for College and University Planning (SCUP) Academy Member (2014-present)
 Coalition of Urban Serving Universities/Association of Public Land Grant Universities, Council on Academic Affairs Advisory Committee on Faculty Cluster Hiring (2014-2015)
 Western Association of Schools and Colleges (WASC) Academic Resource Conference (ARC) 2015 Advisory Committee

- Western Association of Schools and Colleges (WASC) Academic Resource Conference (ARC) 2015 Thematic Planning Committee
- Invited workshop facilitator, “*Maximizing Productivity in Diverse Teams: Effective Communication and Team Building*”, International Ocean Sciences Meeting, Honolulu HI, Feb. 23, 2014.
- Invited pre-conference workshop facilitator, “*Building Campus Identity, Vision, and Image.*” Western Association of Schools and Colleges (WASC) Academic Resource Conference, Los Angeles, CA, April 23, 2014.
- 2013 Invited speaker, C-MORE Professional Development Training Program, UH-Manoa, Woods Hole Oceanographic Institution, MIT, UC-Santa Cruz, Oregon State University joint teleconference on work-life-family balance and legal issues, July 2, 2013.
- 2012 Invited Speaker, Western Association of Schools and Colleges (WASC) Resource Fairs: CSU East Bay and Woodbury University, January 19-20, 2012
- 2011 Reviewer, *Law and Society Review* (1-2 papers annually), (2011-present)
- 2008 Reviewer, Routledge Press
Editor/Academic Advisory Board Member, *Taking Sides: Clashing Views on Gender* (2008-2014)
- 2007 Reviewer, *Law and Society Review*
- 2002 Editorial Advisory Board Member, Collegiate Press, *Making Sense of Women’s Lives, An Introduction to Women’s Studies* (2002-2005)
- 2003 Judge, American Bar Association Client Counseling Competition (Western Region), William S. Richardsdon School of Law, Honolulu, HI.
- 1999 Reviewer, McGraw-Hill College Division (*In Our Own Words, Readings on the Psychology of Women & Gender*)
- 1998 Program Chair, 1998 Sociologists Against Sexual Harassment (SASH) Annual Conference, San Francisco, CA
Advisory Editor, *Perspectives: A Newsletter on Prejudice & Ethnoviolence*
- 1997 Program Chair, 1997 Sociologists Against Sexual Harassment (SASH) Annual Conference, Toronto, Canada
Advisory Editor, *Perspectives: A Newsletter on Prejudice & Ethnoviolence*
Reviewer:
Justice Quarterly
- 1996 Program Co-Chair, 1996 Sociologists Against Sexual Harassment (SASH) Annual Conference, New York City
Reviewer:
Women and Crime
- 1995 Federal EEOC Enforcement Plan Committee (State of Hawai`i Region)
- 1994 Reviewer:
Society for the Study of Social Problems (1994-1996)
- 1993 Reviewer:
Women and Criminal Justice (1993-1995)

University Service

Women’s Studies DPC, 2010-present (2012-2013, Chair)
UH (system-wide) Sustainability Curriculum Working Group, 2014-2015
UHM Sustainability Council Steering Committee, 2013-2015
UHM (faculty) Disciplinary Advisory Committee, 2012-2015
UHCC Strategic Planning Working Group (Sustainability), 2013-2014
Mānoa Committee on Enrollment Planning, 2009 -2014

Mānoa Experience/Hawaiian Sense of Place Working Group, 2010-12
 Honors Task Force, 2011
 Mānoa Strategic Plan Working Group, Convener, 2010-2011
 Mānoa Faculty Senate—CSS Representative, 2007-2011
 Chair, 2010-2011
 Senate Executive Committee (SEC), 2009-2011
 MFS Mānoa Assessment Committee (MAC), SEC liaison, 2010-2011
 MFS General Education Committee (GEC), SEC liaison, 2009-2010
 MFS Committee of Academic Policy and Planning (CAPP), Chair 2007-2009
 All Campus Council of Faculty Senate Chairs (ACCFSC), Co-chair 2010-2011
 NCAA Recertification Committee, 2010-2011
 University of Hawaii Western Association of Schools and Colleges (WASC) Steering Committee,
 2006-2011 (EER Team 1, 2, and 3 Coordinator 2009-2011)
 University of Hawaii Professional Assembly Grievance Committee (Member) 2005-2010
 Arts & Sciences Faculty Senate Executive Committee, CSS Representative, 2008-2010
 University of Hawaii (System-wide) Committee on Ethics in Research (Member) 2003-2008
 CSS Committee on Undergraduate Excellence, 2006
 CSS Excellence in Application Awards Committee, 2006
 Rape-Free Zone Ad-Hoc Coordinating Committee (Member), 2005
 Women's Studies Curriculum Committee (Chair), 2004-2005
 Women's Studies DPC (Member), 2000-2005. (Chair, 2003)
 Law and Society Certificate Program Development Committee (Member), 2004
 Ad-Hoc Committee on Reorganization of Student Affairs (Member), 2002-2003
 University of Hawai'i Western Association of Schools and Colleges
 (WASC) Re-accreditation Ad-hoc Committee (Member), 2000-2001
 Women's Studies Graduate Certificate Program (Chair), 2001
 University of Hawai'i Commission on the Status of Women (ex-officio), 1992-1998
EL.203 Sexual Harassment Procedures Revision Committee (Member), 1997-1998
EL.203 Sexual Harassment Policy Review Committee (ex-officio), 1997-1998
 College of Business (School of Accountancy) DPC (Member), 1997-1998
 Women's Studies DPC (Member), 1997-1998
 University of Hawai'i Task Force on Sexual Orientation (Member), 1993-1997 (Co-chair, 1993)
 University of Hawai'i Mediation Advisory Board (Member), 1995-1996
 East-West Center Committee on Primary Prevention, 1993
 President's Task Force on Sexual Harassment, University of Hawai'i (Member), 1989

Selected Scholarly Community Service

2013 Invited Speaker, Sacred Hearts Academy National Women's Day *Girl Rising* Hawaii
 Film Premier, March 7, 2013
 2012 Invited Speaker, Hawaii Association of Independent Colleges and Universities
 2011 Invited speaker for Child and Family Service series "The Value of Hawaii:
 Domestic Violence, September 8, 2011
 Invited Speaker, *Take Back the Night*, University of Hawai'i at Manoa,
 September 21, 2011
 2010 Invited speaker for Chaminade speaker series "The Value of Hawaii: Domestic Violence,
 October 14, 2010
 Invited speaker for HI IssuED: Contemporary Explorations of Hawaiian Women's Issues,
 GiRL FeST Hawaii, November 10, 2010
 2008 Invited speaker for Housing Support Legal Program's Family Law Clinic, Kahikolu
 Shelter, Wai'anae, Sept 18, 2008
 Volunteer Legal Services Hawaii, pro bono attorney (2009-2012)

- 2007 Invited Speaker, “*Power and Professionalism in Academe*” Center for Teaching Excellence “Women in Academe” Speaker Series.
- 2005 Counselor and Founding Member, GI Rights Hotline-Hawaii
Member, Legal Service Providers Network
Invited Speaker, “*Take Back the Night*” Sponsored by SafeZone and RapeFree Hawaii, April 21, 2005.
Women Organizing for Change, Invited discussant for GiRLFeST Hawai‘i, September 8, 2005.
- 2004 Advisory Board Member, GirlFest Hawaii (SafeZone Foundation) (2004-2009)
Hawai‘i Women Lawyers Legislative Subcommittee
Founding Member, Legal Service Providers Network
- 2003 Board Member, Kulia Na Mamo (2003-2010, Secretary 2004-2010)
Founding Partner, Hawai‘i Women’s Law Center, LLLC
Hawai‘i Women Lawyers Legislative Subcommittee
Hawaii Civil Rights Commission Education Initiative Advisory Board
- 2002 Hawai‘i Women Lawyers Legislative Subcommittee
Hawaii Civil Rights Commission Education Initiative Advisory Board
Don’t Ask, Don’t Tell: ROTC Recruitment and State Non-Discrimination Law in Hawaii, Invited speaker for William S. Richardson School of Law
Invited discussant, “*What have we learned since 9/11*”? KHPR “Talk of the Islands” hosted by Bob Rees, July 2, 2002.
- 2001 Co-Founder (with Dr. Ruth Hsu), University Peace Initiative-Professors Opposed to War. Organized seven “A Different Dialogue” FAQ community speaker events on campus and at Church of the Crossroads (October 3, 2001-December 7, 2001)
Americans Have Very Short Memories. Public Forum presentation at “Whose Enemy? Race, Reprisal and State Action”, Campus Center Courtyard, October 17, 2001
Co-author, Hawaii Civil Rights Commission Diversity Education Pamphlet distributed throughout State of Hawaii Department of Education (Grades 6-12)
- 2000 *Sexual Harassment on Campus: Emerging Legal Issues and Controversies*.
Invited presenter for Alpha Gamma Delta (Hawaii Chapter).
- 1999 *What are your rights?* Invited speaker at Hawai‘i Civil Rights Commission “*Girl Power*” Conference
- 1998 *Psychosocial Effects of Victimization: Impact on Targets and Witnesses*.
Training conducted for Hawai‘i Civil Rights Commission investigators and staff.
- 1997 *Arm Yourself With Knowledge*, Office for Women’s Research Panel Presentation.
Student Grievances: Speech, Conduct, and Student Rights, Office of Faculty Development and Academic Support Issues in Professional Development Series.
Sexual Harassment Response and Resolution: A Seminar for Instructional Faculty, Office of Faculty Development and Academic Support Issues in Professional Development Series.
- 1996 *Negotiating Professional Boundaries*, University of Hawai‘i Women’s Center Graduate Student Circle lecture series
Sexual Harassment I, Sexual Harassment II, Pacific Center for Sex and Society, John A. Burns School of Medicine
Invited Panelist: *Art and Activism: Teaching for Meaning and Change*, University of Hawai‘i Department of Art, “Intersections” visiting artist lecture series.

- 1995 *Sexual Harassment at the University of Hawai'i: Unveiling Disqualified Knowledge*, Office for Women's Research Brown Bag Lecture Series.
Invited Panelist : *Oleanna*, a Kennedy Lab Theatre production of the David Mamet play.
Contributing writer, *Lisa's Closet*, University of Hawai'i Art Department Exhibition Catalogue Series.
- 1994 Invited Panelist
Pilikia Ma Hawai'i, a project of the Crime Prevention Division, Department of the Attorney General, State of Hawai'i on KHET: Hawai'i Public Television.
Sexual Harassment: What Are Your Rights?, invited panelist for the Department of Public Safety, Women's Community Correction Center.
Sexual Harassment: An Update, invited panel discussant at the National Organization for Legal Problems in Education, San Diego, CA.
Heart to Heart, a production of the Sex Abuse Treatment Center, on Olelo: The Corporation for Community Television.
Violence Against Women: Toward a Redefinition. The Office for Women's Research.
- 1993 Invited Panelist:
Coming Out in Hawai'i: Lesbian, Gay and Bisexual Teens, on Olelo: The Corporation for Community Television
Dialogue: Sexual Harassment: Whose Problem Is It?, on Olelo: The Corporation for Community Television
- 1992 Consultant to the East-West Center Committee on Sexual Harassment, Policy consultant to the Charthouse Restaurant, Kane`ohe Hawai'i
Resource person for the *Code of Silence/Broken*
Invited Speaker: Hawai'i State Network of the American Council on Education

Graduate Student Committee Service (2010-2015)

Susan Lin, Psychology (Ph.D.)
Nioi Kalua-Heleloa, Hawaiian Studies (M.A.)
Amanda Hall, Sociology (Ph.D.)
Corey Flanders, Psychology (M.A. and Ph.D.)
Megan Carpenter, Psychology (Ph.D.)

Courses Developed and Taught*

Gender Violence: Transnational Feminist Perspectives; Sexualities; Psychology of Gender; Gender, Justice and Law; Women and Madness; Conflict Resolution (for UHWO); Developmental Psychology; Human Sexuality; Introduction to Community Psychology; Psychology of Interpersonal Communication (for UHWO); Psychology of Women; Special Topics in Psychology of Women; Women and Social Policy; Women and the Law; Sexualities; Psychology and the Media (for Hawaii Loa); Street Science: Analyzing and Applying Evidence in Daily Life

*all courses not otherwise designated have been developed and taught at UH-Mānoa.