

V I T A

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FORMAL EDUCATION

University of Hawai'i at Manoa, Ph.D., Political Science, 1973
University of Denver, M.A., Educational Administration, 1967
University of California at Riverside, B.A., Political Science, 1965

ACADEMIC POSITIONS

Senior Adviser to the Dean on International and Community Program, College of Social Sciences, 2013-present.
Professor, University of Hawai'i at Manoa, Public Administration Program, 2002-2015.
Director, Public Administration Program, University of Hawai'i, College of Social Sciences – 1997-2013.
Associate Professor, University of Hawai'i, Public Administration Program, 1987 - 2002.
Assistant Professor, University of Hawai'i, College of Social Sciences, Department of Political Science and Honors Program, 1977 - 80.
Director, Political Education Internship Program, January 1975 - January 1977.
Assistant Professor, Hawaii Loa College, August 1970 - 1971

Other Scholarly Positions and Institutional Affiliations

International Christian University, Mitaka, Tokyo, Japan, October 2011 – June 2012, Visiting Professor.
Fulbright Scholar, Sophia University and Japan Women's University, Tokyo, Japan, September 2006 – summer 2007.
Visiting Scholar, University of Victoria, Public Administration Program, Victoria, British Columbia, February – May 2004.
Visiting Faculty, Ritsumeikan Asia Pacific University, Beppu, Japan, Graduate Studies, December 2003 - January 2004.
Visiting Faculty, University of Victoria, Victoria, British Columbia, Public Administration, January 2004 – May 2004.
Visiting Researcher, Academy of Management, Ulaanbaatar Mongolia, May – July 2004.
Affiliate Faculty, Globalization Research Center, University of Hawai'i, 1999-2004.
External Adviser, Khon Kaen University, Development Administration Program, College of Humanities and Social Sciences, Khon Kaen, Thailand – 1998 – present.
Visiting Faculty, Portland State University, Portland, Oregon, University Studies Program, Fall 1996.
Visiting Faculty, Public Administration Program, The Evergreen State University, Olympia, Washington, Spring 1993

Co-chair, East-West Analysis Group, European Centre for Research Coordination in Europe, Automation and Industrial Workers Project, Vienna, Austria, January 1974-December 1978.
Research Associate, Automation and Industrial Workers Study, United States Team, September 1973 - December 1978.

TEACHING FOCI

Organizational change
Leadership in public organizations
Hawai'i politics and political culture
Political-economic context of public institutions

CURRENT AREAS OF RESEARCH AND APPLICATION

Change and innovation in public bureaucracies
Local level public Leadership Southeast Asia
Hawai'i energy independence initiative

SELECTED APPLIED SCHOLARSHIP IN PUBLIC ADMINISTRATION IN HAWAI'I

Principal, Organizational Learning Institute, Public Administration Program, provides organizational development, advice and training services to government and nonprofit organizations in Hawai'i. On-going.
Organizer, Annual Fall semester Seminars in public organization reform for public officials from Guangdong, China. 2000-2003.
Co-Organizer, International Conference on Globalization, Public Institutions and Fairness, East-West Center. January 2003.
Co-Facilitator, summer Institutes for Public School Principals to prepare for Hawai'i "Reinventing Education" initiative, in collaboration with Hawai'i Principals Leadership Academy. 2003 and 2005.
Steering Committee, Hawai'i Leadership Academy, University of Hawai'i at Manoa. 2003-2005.
Member, Governor's Steering Committee for a Performance-based Government. Spring 1996.
Co-organizer, Symposia on Strengthening Local Governance in Hawai'i. April 1995.
Co-organizer, Community Working Group on Government Benchmarking. 1993-5.
Co-producer, Hawai'i Deliberative Democracy Forums. 1991-1993.

SELECTED APPLIED SCHOLARSHIP IN HIGHER EDUCATION REFORM IN HAWAI'I

Session organizer, "Integrating Learning Across Classrooms," Forum on Teaching Matters, University of Hawai'i at Manoa, Spring 2010.
Coordinator, First Year at Manoa Committee, assessment of faculty experience of participation in learning communities. 2001-2003.
Co-Organizer, summer Institute for Community College Leadership, under the Consortium for Community College Leadership (CCLDI) 2002.
Coordinator, Evaluation of Faculty Experience in Learning Communities. 2001
Faculty Senate Committee on General Education Reform. Spring 2001
Ad Hoc member, Senate Committee on the Undergraduate Experience. 2000.

Faculty Senate Committee on Reform of Manoa General Education Requirements, 1999.-2000.

SELECTED SCHOLARSHIP NATIONALLY AND INTERNATIONALLY

- Chair, Conference on Energy and Resource Development in Hawai'i, Mongolia and Germany, Honolulu, Hawai'i, February 2015.
- Steering Committee, International Association for Local Government. 2010 – 2015.
- Vice Chair, Conference on Democratic Governance: Opportunities and Challenges, Ulaanbaatar, Mongolia, September 2011.
- Organizing Committee, International Conferences on Local Government, November 2010 – 2015.
- Project on local leadership development in Northeast Thailand and Mekong Region. In partnership with Development Administration and Public Administration Programs, Khon Kaen University, 2007–present.
- Academy of Management, Ulaanbaatar, Mongolia. Applied research and consultation for development of graduate-level public service curriculum appropriate to new national political-economic environment, 2003-present.
- Institutes focused on new approaches to teaching critical thinking, revising academic structures, and assessing success in higher education in Mongolia. In cooperation with the American Center for Mongolian Research, Ulaanbaatar, Mongolia. Faculty from universities and colleges country-wide in attendance, 2004–2007.
- Meiji University, Tokyo, Japan. Consultation and Public Presentation, international context of public administration education and development of a program in public management, Summer 2004.
- Accreditation Review Team Member, Western Association of Schools and Colleges (WASC). Site visit team member for public and private universities undergoing accreditation review, focusing on undergraduate learning community development and graduate professional programs, 1999-2002.
- Institute for Khon Kaen University, Thailand, faculty and doctoral candidates in development administration, Honolulu, Hawai'i, Spring, 1999.
- Hainan University, Hainan, China, College of Social Sciences. Presentations on Teaching Critical Thinking and Changing Images of Public Organizations, Summer 1999.
- Khon Kaen University, Khon Kaen, Thailand. Workshops for Teaching Critical Thinking; adviser to Development Administration Program, adviser to Dean of College of Humanities and Social Sciences on organizational change within the college, 1997-present.
- Portland State University, University Studies Program, external adviser to academic program implementing new general education curriculum; adviser to design of Ph.D. program in public administration and public policy, 1998-2002.

SELECTED SERVICE TO THE UNIVERSITY COMMUNITY

- Council of Chairs and Directors, College of Social Sciences., 1990-present.
- Master Teachers Seminar Series, fall 2010.
- Chair, Program Review Committee, Chinese Studies Program, 2002.
- Chair, University-wide Committee for Research to Assess Quality of Undergraduate Learning, 2001-2002.
- Planning Committee, conference on the University of Hawai'i's role in economic Development, Spring 1998.
- Steering Committee, Manoa at the Millennium, 1996-1997.

Convener, Committee to Reform Social Sciences Core, Fall 1995.

DOCTORAL DISSERTATION

“The Interaction of Values and Beliefs: The Formulation and Evaluation of a Theory of Political Participation.”

WRITTEN WORK

In Process

Edited volume: *Perspectives on the Development of Energy and Mineral Resources – Hawai`i, Mongolia and Germany.*

Edited volume: *Successes at the Local Level in ASEAN Countries*, with Gayl Ness and Peerasit Kamnuansilpa.

“Reflections on Leadership at the Local Level and the Future of Laos” with Sekson Yongvanit, *Kasetsart International Journal*, Spring 2016.

Books

Backstage in a Bureaucracy – Politics and Public Service, University of Hawai`i Press, with Susan Chandler, January 2011.

Fairness, Public Institutions and Globalization: East Asia and Beyond, with Jim Dator and Yongseok Seo. University of Hawai`i Press, 2006.

Hawai`i Politics and Government: An American State and a Pacific Society, University of Nebraska Press, 2000.

Politics and Public Policy in Hawai`i, Editor SUNY Press, with Zachary Smith 1992.

Selected Articles and Chapters – Peer Reviewed

“Leading Under Difficult Conditions: Local NGO Leaders Perspectives on Leadership at the Local Level in Laos”, with Sekson Yongavit, *Journal of Laos Studies*, Vol. 5, # 1, 2014.

“Musashino Place and Responsible Flexibility – The Future of Local Government in Japan?” with Takashi Nishio. *Social Sciences Journal*, Vol. 76, September 2013.

“Institutional Reform in Mongolia in the Post-Soviet Period” with Tsedev Damiran, for *Public Administration in Post Communist Countries*, CRC Press, 2013.

“Reflections on Our Responsibilities to Graduates of Public Affairs Programs Who Return to Oppressive Regimes,” *Journal of Public Affairs Education*, February 2011.

“Public Administration Development and Reform of a Post-Communist Regime: The Case of Mongolia,” with Tsedev Damiran. *Asia Pacific Journal of Public Administration*, February 2009.

“Hawai‘i Politics and Political Institutions” in *Political Encyclopedia of U.S. States and Regions*, Congressional Quarterly Press, Washington D.C., 2008.

“A New Context for Mentoring: Graduate Learning Communities,” in Ken Tokuno, Editor, in *Graduate Students in Transition* 2008. (with Ken Tokuno).

“Globalization and Public Administration Education: The View From the University of Hawai‘i, *Korean Journal of Policy Studies*, Fall 2003, with Chris Grandy.

“Public Institutions and Public Service Education in a Globalizing World -- Where Have We Been, Where Are We Going?” in *Globalization and Development in Mongolia*, U.B. Press, Ulaanbaatar, Mongolia, 2003.

“Members’ Perceptions of the District Management Group in the Federal Civil Service of Pakistan,” (with Syed Akif). *Pakistan Perspective Research Biannual*, Vol. 5, No. 2, July-December 2002,

“Outside Looking In: A Visiting Scholar’s View of the University Studies Initiative,” *Journal of General Education*, Volume 48, No. 3, Fall 1999.

“Purpose, Scope and Methodology,” (with Jan Rehak and Stephan Mills), *Automation and Industrial Workers—The Comparative Studies*, Pergamon Press, Oxford, 1986.

“The Great Hawai‘i Milk Crisis: Science, Policy, and Economic Interest,” *Social Process in Hawai‘i*, Volume 31, 1984-85.

“The Second Public Health Revolution: A Critical Appraisal,” (with Deane Neubauer), *Journal of Health Politics, Policy and Law*, Volume 6, No. 2, Summer 1981.

“Coming to Terms: Reflections on Experience in Poland,” *Occasional Papers in Political Science*, Volume 1, No. 2, May 1981.

"Automation and the American Worker," (with Philip Jacob and others), *Automation and Industrial Workers—A Fifteen Nation Study*, Jan Forslin, Editor, Pergamon Press, Oxford, 1979.

Selected Papers, Reports and Monographs

“Reflections On Leadership At The Local Level in Cambodia” Sixth Annual Conference on Local Government, Khon Kaen, Thailand, September 2015

“Glocal Local Leadership in Southeast Asian Communities?” Fifth International Conference on Local Government, Palembang, Indonesia, September 2014.

“Accountability with Responsiveness: Building Responsible Flexibility in Local Government” in *Public Management and the Blue Economy*, Peerasit Kamnuansilpa and Charles Sampson, eds., College of Local Administration, October 2013.

- “Balancing Knowledge and Relevance: An Experiment in Joining Global Perspectives to Local Government Practices” in *Local Governments in a Global Context*, (2012). Edited by Peerasit Kamnuansilpa and Bonnie Pacala Brereton, College of Local Administration, Khon Kaen University.
- “Five Challenges for American Democracy and Their Implications for Mongolia’s Evolving Democracy” with Tsedev Damiran, paper presented at Conference on the Opportunities and Challenges for Democracy”, Ulaanbaatar, Mongolia, September 2011.
- “Backstage in a Local Bureaucracy – Politics and Public Service” First International Conference on Local Government Administration, Khon Kaen University, Khon Kaen, Thailand, November 2010.
- “Our Responsibilities to Graduates of Schools of Public Affairs Who Return to Oppressive Regimes,” paper for annual meeting of the National Association of School of Public Affairs and Administration, Charleston, South Carolina, October 2008.
- “Reforming Reform: Bringing Realism and Urgency to Improving Public Institutions.” paper for annual meeting of the Network of Asian and Pacific Schools and Institutes of Public Affairs and Governance, Manila, December 2007.
- “Waves of Reform: Understanding Institutional Change in Mongolia in the Post-Soviet Period,” (with Tsedev Damiran) paper presented at the Network of Asian and Pacific Schools and Institutes of Public Administration and Governance, Beijing, China, December 2005.
- Innovating Public Service Education: Lessons from the University of Hawai’i,’ (with Chris Grandy), paper present at the Network of Asian and Pacific Schools and Institutes of Public Administration and Governance, Beijing, China, December 2005.
- “Participant Evaluation of Honolulu Community College Leadership Development Institute,” with Joanne Cooper and David Bangert, September 2002.
- “Faculty Responses to Teaching in Fall 2001 Manoa Connections Learning Communities,” College of Arts and Science, University of Hawai’i at Manoa, First Year at Manoa Program, July 2002.
- “The Faculty Experience of Learning Communities at Manoa,” Colleges of Arts and Science, University of Hawai’i at Manoa, First Year at Manoa Program, August 2000.
- “Teaching Culture at the University of Hawai’i at Manoa and Its Relationship to Curricular Innovation,” (with Christine Shaw), College of Arts and Science, First Year at Manoa Program, February 2000.
- “Interpreting Political Culture in Contemporary Hawai’i,” paper presented at the conference on Community Politics and Socio-Economic Issues in Hawai’i, Honolulu, Hawai’i, June 1995.
- “Intellectual Structures, Committed Openness, and Future Public Organizations,” paper presented at the Public Administration Theory Conference, Seattle, Washington, March 1995.

"Reforming Government in Hawai'i," (with Robbie Alm), Monograph, Public Administration Program, University of Hawai'i, September 1994.

"Creating Connections: A Guide for Establishing Learning Communities at Manoa," (with Tom Brislin), College Focus Program, College of Social Sciences, University of Hawai'i, June 1994.

"If They Dance, Can We Sing? The Prospects for Changing Public Organizations," Public Administration Program Paper, November 1990.

"Doing Public Service Work: The Bureaucratic Experience in Hawai'i," Public Administration Case Study, University of Hawai'i, Spring 1990.

"The Context for Leadership in Public Service in Hawai'i," paper presented at the Policy Analysis Conference, East-West Center, Pacific Island Development Program, University of Hawai'i, April 1989.

"An Overview of Tools in Comparative Social Analysis," Monograph, European Centre for the Coordination of Research in Europe, Vienna, February 1975.

PROFESSIONAL ASSOCIATIONS

Public Administration Theory Network
American Society for Public Administration
National Association of Schools of Public Affairs and Administration, Member, National Policy Issues Committee, June 2009 – present.

AWARDS

Honorary Professor, National Academy of Governance, Ulaanbaatar, Mongolia. Presidential citation for work to advance Mongolian democracy. September 2011.

Fulbright Scholar – Japan 2006 –2007.

Fulbright Senior Specialist, Ulaanbaatar, Mongolia American Center for Mongolian Research, Mongolia National University and Academy of Management, January 2005 - June 2006.

Fulbright Senior Specialist, Academy of Management and Mongolia National University, Ulaanbaatar, Mongolia, October 2003, May-June 2004.

American Society for Public Administration, Outstanding Contribution to Public Service Education, 1994.

Award for Excellence in Teaching, University of Hawai'i, College of Social Sciences, 1994.