

Professor Carole J. Petersen

William S. Richardson School of Law & Spark M. Matsunaga Institute for Peace
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EDUCATION

Harvard Law School, Cambridge, Massachusetts
Juris Doctor, *cum laude*, June 1984

University of Chicago, Illinois
Bachelor of Arts, with honors in economics, June 1981

University of Hong Kong, Hong Kong
Postgraduate Diploma in the Law of the People's Republic of China, with distinction, June 1994

ACADEMIC EMPLOYMENT

University of Hawai'i at Manoa (2006-present)

Full Professor, joint appointment in the William S. Richardson School of Law & the Spark M. Matsunaga Institute for Peace. Graduate Chair (2017-18) in the Matsunaga Institute for Peace. Previously served as Director of the Matsunaga Institute for Peace (September 2007-January 2017) and as a Visiting Associate Professor (August 2006-August 2007). Teaching: International Protection of Human Rights; International Law; Gender and Law; Second-Year Seminar. Served as Faculty Advisor to the Philip C. Jessup International Law Moot Court Team (2010-2017).

University of Hong Kong (1991-2006)

Associate Professor of Law. Also served as the Director of the Centre for Comparative and Public Law (2001-04); as Deputy Head of the Department of Law (2002-03); as Lecturer in Law; and as Academic Director of the full-time CPEC, an accelerated program in law for graduates in other disciplines offered jointly by the School of Professional and Continuing Education (SPACE) and the Faculty of Law (1992-1999). Teaching included Equality and Non-discrimination; Constitutional and Administrative Law; Human Rights in Hong Kong; and Law of Contract.

City University of Hong Kong, Department of Law (1989-1991)

Lecturer in Law. Taught Hong Kong Legal System; Law of Contract; and Law of Tort.

LEGAL PRACTICE

Cades Schutte Fleming & Wright, Honolulu, Sept. 1988-May 1989 (litigation associate).

O'Sullivan Graev & Karabell, New York City, Feb. 1986-May 1988 (litigation associate).

Simpson Thacher & Bartlett, New York City, Sept. 1984-Feb. 1986 (litigation associate).

RESEARCH & PUBLICATIONS

Books and Monographs

ACADEMIC FREEDOM IN HONG KONG (Lexington Books 2006) (co-authored with Jan Currie and Ka-Ho Mok).

HUMAN RIGHTS IN ASIA: A COMPARATIVE LEGAL STUDY OF TWELVE ASIAN JURISDICTIONS, FRANCE, AND THE UNITED STATES (Routledge 2006) (co-edited with Randall Peerenboom and Albert H. Y. Chen).

NATIONAL SECURITY AND FUNDAMENTAL FREEDOMS: HONG KONG'S ARTICLE 23 UNDER SCRUTINY (Hong Kong University Press 2005) (co-edited with Fu Hualing and Simon N.M. Young).

ENFORCING EQUAL OPPORTUNITIES: INVESTIGATION AND CONCILIATION OF DISCRIMINATION COMPLAINTS IN HONG KONG (Centre for Comparative and Public Law 2003) (co-authored with Janice Fong and Gabrielle Rush).

Journal Articles and Book Chapters

Carole J. Petersen and Alvin Y. H. Cheung, *Academic Freedom and Critical Speech in Hong Kong: China's Response to Occupy Central and the Future of 'One Country, Two Systems,'* 42 NORTH CAROLINA JOURNAL OF INTERNATIONAL LAW 665-727 (2017).

Note: For an interview with Professor Petersen regarding the research project that led to this publication (broadcast on Dec. 18, 2016 on the PBS show *The Open Mind*) see: <http://www.thirteen.org/openmind/civil-rights/rights-china-hong-kong/5621/>.

Carole J. Petersen, *Promoting the Rights of Older Persons: Addressing Adult Guardianship and Substituted Decision-Making in Health Care*, 10(1) ASIA PACIFIC JOURNAL OF HEALTH LAW, POLICY & ETHICS 41-70 (2016).

Carole J. Petersen, *International Law and the Rights of Gay Men in Former British Colonies: Comparing Hong Kong and Singapore*, 46 HONG KONG LAW JOURNAL 109-129 (2016).

Carole J. Petersen, *Addressing Violations of Human Rights in Forensic Psychiatric Institutions: Philosophical and Strategic Debates*, PROCEEDINGS OF THE ONE HUNDRED NINTH ANNUAL MEETING OF THE AMERICAN SOCIETY OF INTERNATIONAL LAW 80-3 (2016).

Carole J. Petersen, *Eradication of Child Sex Trafficking: the International Perspective*, in Katherine Lynch and Anne Scully-Hill (eds.), INTERNATIONAL PERSPECTIVES ON DISPUTES ABOUT CHILDREN AND CHILD PROTECTION, Volume II, pp. 103-33 (Chinese University of Hong Kong Press 2015).

Carole J. Petersen, *Sex Work, Migration, and the United States Trafficking In Persons Report: Promoting Rights or Missing Opportunities for Advocacy?* 25 INDIANA INTERNATIONAL & COMPARATIVE LAW REVIEW 115 (2015).

Carole J. Petersen, *Reproductive Justice, Public Policy, and Abortion on the Basis of Fetal Impairment: Lessons from International Human Rights Law and the Potential Impact of the Convention on the Rights of Persons with Disabilities*, 28 JOURNAL OF LAW AND HEALTH 121 (2015).

Carole J. Petersen and Kelley Loper, *Equal Opportunities Law Reform in Hong Kong: The Impact of International Norms and Civil Society Advocacy*, in Michael Tilbury, Simon N.M. Young, and Ludwig Ng (eds.), REFORMING LAW REFORM: PERSPECTIVES ON LAW REFORM PROCESSES IN HONG KONG AND BEYOND (HKU Press, 2014).

Carole J. Petersen, *The Convention on the Rights of Persons with Disabilities: Using International Law to Promote Social and Economic Development in the Asia Pacific*, 35(2) UNIVERSITY OF HAWAII LAW REVIEW (2013).

Carole J. Petersen, *Sexual Orientation and Gender Identity in Hong Kong: A Case for the Strategic Use of Human Rights Treaties and the International Reporting Process*, 14(2) ASIAN-PACIFIC LAW & POLICY JOURNAL 28-83 (2013).

Carole J. Petersen, *Preserving Traditions or Breaking the Mold? A Comparative Study of the Impact of Transnational Human Rights Processes in the People's Republic of China and the Hong Kong Special Administrative Region*, in Kyriaki Topidi and Lauren Fielder, eds., TRANSNATIONAL LEGAL PROCESSES AND HUMAN RIGHTS (Ashgate Publishing Ltd. 2013).

Carole J. Petersen and Susan M. Chandler, *Sex Offender Registration and the Convention on the Rights of the Child: Legal and Policy Implications of Registering Juvenile Sex Offenders*, 3(1) WILLIAM & MARY POLICY REVIEW 1- 35 (2011).

Carole J. Petersen, *Bridging the Gap? The Role of Regional and National Human Rights Institutions in the Asia Pacific*, 13(1) ASIAN-PACIFIC LAW & POLICY JOURNAL 174-209 (2011).

Carole J. Petersen, *Gender Diversity and Human Rights Treaty Bodies: Is there a Role for the Committee on the Rights of Persons With Disabilities?* Chapter in Alexander Schuster, ed., EQUALITY AND JUSTICE: SEXUAL ORIENTATION AND GENDER IDENTITY IN THE XXI CENTURY, pp. 161- 176 (Editrice Universitaria Udinese, Italy 2011).

Carole J. Petersen, *International Norms and Domestic Law Reform: The Difficult Birth of Hong Kong's Racial Discrimination Law*, 6(2) DIRECTIONS 13-21 (Canadian Race Relations Foundation 2011).

Carole J. Petersen, *Population Policy and Eugenic Theory: Implications of China's Ratification of the United Nations Convention on the Rights of Persons with Disabilities*, 8 CHINA: AN INTERNATIONAL JOURNAL 85-109 (2010).

Carole J. Petersen, *Inclusive Education and Conflict Resolution: Building a Model to Implement Article 24 of the Convention on the Rights of Persons with Disabilities in the Asia Pacific*, 40 HONG KONG LAW JOURNAL 481-512 (2010).

Carole J. Petersen, *Stuck on Formalities? A Critique of Hong Kong's Legal Framework for Gender Equality*, in Fanny M. Cheung and Eleanor Holroyd, eds., MAINSTREAMING GENDER IN HONG KONG SOCIETY, pp. 401-439 (Hong Kong: Chinese University Press, 2009).

Carole J. Petersen, *China's Ratification of the Convention on the Rights of Persons With Disabilities: the Implications for Hong Kong*, 38 HONG KONG LAW JOURNAL 611-644 (2008).

Carole J. Petersen and Jan Currie, *Higher Education Restructuring and Academic Freedom in Hong Kong*, 6(1) THE JOURNAL OF COMPARATIVE ASIAN DEVELOPMENT 143-63 (2007) and 6(5) POLICY FUTURES IN EDUCATION 589-88 (2008).

Robyn Emerton, Karen Joe Laidler, and Carole J. Petersen, *Trafficking of Mainland Chinese Women Into Hong Kong's Sex Industry: Problems of Identification and Response*, 2 ASIA-PACIFIC JOURNAL ON HUMAN RIGHTS AND THE LAW 35-84 (2007).

Carole J. Petersen, *Embracing Universal Standards? The Role of International Human Rights Treaties in Hong Kong's Constitutional Jurisprudence*, in Fu Hualing, Lison Harris, and Simon N. M. Young, eds., INTERPRETING HONG KONG'S BASIC LAW: THE STRUGGLE FOR COHERENCE, pp. 33-53 (New York: Palgrave Macmillan, 2007).

Karen Joe Laidler, Carole J. Petersen, and Robyn Emerton, *Bureaucratic Justice: The Incarceration of Mainland Chinese Women Working in Hong Kong's Sex Industry*, 51(1)

INTERNATIONAL JOURNAL OF OFFENDER THERAPY AND COMPARATIVE CRIMINOLOGY 52-67 (2007).

Robyn Emerton and Carole J. Petersen, *Filipino Nightclub Hostesses in Hong Kong: An Analysis of Vulnerability to Trafficking and Human Rights Violations*, in Kevin Hewison and Ken Young, eds., *TRANSNATIONAL MIGRATION AND WORK IN ASIA*, pp. 126-143 (Routledge 2006).

Carole J. Petersen, *A Progressive Law with Weak Enforcement? An Empirical Study of Hong Kong's Disability Law*, 25(4) *DISABILITY STUDIES QUARTERLY* (Fall 2005).

Carole J. Petersen, *Negotiating Respect: Sexual Harassment and the Law in Hong Kong*, 7 *INTERNATIONAL JOURNAL OF DISCRIMINATION AND THE LAW* 127-168 (2005).

Carole J. Petersen, *Racial Equality and the Law: Creating an Effective Statute and Enforcement Model for Hong Kong*, 34 *HONG KONG LAW JOURNAL* 459-80 (2004).

Carole J. Petersen, *Engendering a Legal System: The Unique Challenge of Postcolonial Hong Kong*, in Eliza Lee, ed., *GENDER AND CHANGE IN HONG KONG: GLOBALIZATION, POSTCOLONIALISM, AND CHINESE PATRIARCHY*, pp. 23-48 (University of British Columbia Press 2003) .

Carole J. Petersen, *The Paris Principles and Human Rights Institutions: Is Hong Kong Slipping Further Away from the Mark?* 33 *HONG KONG LAW JOURNAL* 513-22 (2003).

Carole J. Petersen, *Recent Developments in Hong Kong Equal Opportunities Law*, in Richard Wu and Felix Chan, eds., *LAW LECTURES FOR PRACTITIONERS 2002*, pp. 41-66 (Sweet & Maxwell Asia 2003).

Carole J. Petersen and Harriet Samuels, *The International Convention on the Elimination of All Forms of Discrimination Against Women: A Comparison of Its Implementation and the Role of Non-Governmental Organizations in the United Kingdom and Hong Kong*, 26 *HASTINGS INTERNATIONAL AND COMPARATIVE LAW REVIEW* 1-50 (2002).

Carole J. Petersen, *National Security Offences and Civil Liberties in Hong Kong: A Critique of the Government's 'Consultation' on Article 23 of the Basic Law*, 32 *HONG KONG LAW JOURNAL* 457-70 (2002).

Carole J. Petersen, *The Right to Equality in the Public Sector: An Assessment of Post-Colonial Hong Kong*, 32 *HONG KONG LAW JOURNAL* 103-34 (2002).

Carole J. Petersen, *Investigation and Conciliation of Employment Discrimination Claims in the Context of Hong Kong*, 5 *EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL* 627-69 (2001).

Carole J. Petersen, *Preserving Academic Freedom in Hong Kong: Lessons from the 'Robert Chung Affair'*, 30 HONG KONG LAW JOURNAL 165-76 (2000).

Carole J. Petersen, *The Failure of the Hong Kong Court of Appeal to Recognize and Remedy Disability Discrimination*, 30 HONG KONG LAW JOURNAL 6-21 (2000).

Carole J. Petersen, *Implementing Equal Pay for Work of Equal Value: A Feminist Perspective*, in PROCEEDINGS: EQUAL PAY FOR WORK OF EQUAL VALUE, pp. 52-69 (Hong Kong Equal Opportunities Commission 2000).

Carole J. Petersen, *Equal Opportunities: A New Field of Law for Hong Kong*, in Raymond Wacks, ed., THE NEW LEGAL ORDER IN HONG KONG, pp. 595-625 (Hong Kong University Press 1999).

Carole J. Petersen, *Implementing Equality: An Analysis of Two Recent Decisions Under Hong Kong's Anti-Discrimination Laws*, 29 HONG KONG LAW JOURNAL 178-94 (1999).

Carole J. Petersen, *Preserving Institutions of Autonomy in Hong Kong: The Impact of 1997 on Academia and the Legal Profession*, 22 SOUTHERN ILLINOIS UNIVERSITY LAW JOURNAL 337-68 (1998).

Carole J. Petersen, *Hong Kong's First Anti-Discrimination Laws and Their Potential Impact on the Employment Market*, 27 HONG KONG LAW JOURNAL 324-55 (1997).

Carole J. Petersen, *Values in Transition: The Development of the Gay and Lesbian Rights Movement in Hong Kong*, 19 LOYOLA OF LOS ANGELES INTERNATIONAL AND COMPARATIVE LAW JOURNAL 337-62 (1997).

Carole J. Petersen, *Equality as a Human Right: the Development of Anti-Discrimination Law in Hong Kong*, 34 COLUMBIA JOURNAL OF TRANSNATIONAL LAW 334-88 (1996).

Carole J. Petersen, *No Longer a 'Tool of the State Plan'? An Analysis of the 1993 Amendments to China's Economic Contract Law*, 24 HONG KONG LAW JOURNAL 416-35 (1994).

Carole J. Petersen, *The Green Paper on Equal Opportunities for Women and Men: An Exercise in Consultation or Evasion?* 24 HONG KONG LAW JOURNAL 8-16 (1994).

Carole J. Petersen, *Reproduction and Family Planning: Individual Right or Public Policy?*, in Raymond Wacks, ed., HONG KONG, CHINA AND 1997: ESSAYS IN LEGAL THEORY, pp. 261-305 (Hong Kong University Press, 1993).

Carole J. Petersen, *The Hong Kong Bill of Rights and Women: A Bait and Switch?* in William Fong, Andrew Byrnes, and George Edwards, eds., HONG KONG'S BILL OF RIGHTS: TWO YEARS ON, pp. 95-113 (Faculty of Law, University of Hong Kong 1993).

Selected Grants and Funded Projects

Principal Investigator, *Enforcing Equal Opportunities in Hong Kong: a Study of Investigation, Conciliation, and other Enforcement Mechanisms* (HK Research Grants Council; completed in 2006).

Principal Investigator, *Migrant Domestic Workers under International and Domestic Law* (funded by a private donation; completed in 2006).

Co-investigator, with Robyn Emerton, *Trafficking of Mainland Chinese Women into Hong Kong* (funded by a University of Hong Kong research grant; completed in 2006).

Book and Film Reviews

Review of *Frame by Frame* (documentary film directed by Alexandrai Bombach and Mo Scarpelli on challenges facing photojournalists in Afghanistan), in FILM FOR THOUGHT 2015: THE COMMON GOOD: HUMANITIES IN THE PUBLIC SPHERE (Hawaii Council for the Humanities and Hawaii International Film Festival (2015) (available at: http://hihumanities.org/wp-content/uploads/2016/06/FFT_v3_PRINT-copy.pdf).

Review of Robin L. West, *Re-imagining Justice: Progressive Interpretations of Formal Equality, Rights, and the Rule of Law*, 34 HONG KONG LAW JOURNAL 667 (2004).

Review of Steven Tsang, ed., *Judicial Independence and the Rule of Law in Hong Kong*, 31 HONG KONG LAW JOURNAL 338 (2001).

Review of Jill Cottrell, *Legal Research: A Guide for Hong Kong Students*, 28 HONG KONG LAW JOURNAL 127 (1998).

Review of Stephen J. Deery and Richard J. Mitchell, eds., *Labour Law & Industrial Relations in Asia*, 2 THE EMPLOYMENT REPORT, No. 2, 45 (Asian Law Journal 1994).

Review of Athena Liu, *Artificial Reproduction and Reproductive Rights*, 2 ASIA PACIFIC LAW REVIEW 125 (1993).

Review of Betty Ho, *Hong Kong Contract Law*, 20 HONG KONG LAW JOURNAL 417 (1990).

Law Reform Submissions and Legislation

Hong Kong's Race Discrimination Bill: A Critique and Comparison with the Sex Discrimination and Disability Discrimination Ordinances, June 2007, published on the Hong Kong Legislative Council's website (at <http://www.legco.gov.hk/yr06->

07/english/bc/bc52/papers/bc52cb2-2232-1-e.pdf). The government's response is at <http://www.legco.gov.hk/yr06-07/english/bc/bc52/papers/bc521029cb2-173-1-e.pdf>.

Co-author, with Fu Hualing, Kelley Loper, and Simon Young, *Group Submission to the Legislative Council, the Department of Justice, and the Security Bureau of the Hong Kong SAR on the National Security (Legislative Provisions) Bill*, Centre for Comparative and Public Law Occasional Paper No. 9, May 2003 (in hard-copy and at <http://www.hku.hk/ccpl/>).

Co-author, with Anna Wu, Andrew Byrnes, Adam Mayes, and Eric Chow, *Equal Opportunities Bill 1994*, published in HONG KONG GOVERNMENT GAZETTE, Legal Supplement No. 3, pp. 991-1275.

Co-author with Anna Wu, Andrew Byrnes, Adam Mayes, and Eric Chow, *Human Rights and Equal Opportunities Commission Bill*, published in Edwards and Byrnes, eds, HONG KONG'S BILL OF RIGHTS: 1991-1994 AND BEYOND (Faculty of Law, University of Hong Kong 1995), pp 83-140.

Co-author, with Anna Wu, Andrew Byrnes, Adam Mayes, and Eric Chow, *Equal Opportunities Legislation and a Human Rights Commission for Hong Kong* (distributed in Hong Kong as part of a public consultation exercise relating to the legislation listed above, March 1994).

Occasional Papers

Forced Labour and Debt Bondage in Hong Kong: A Study of Indonesian and Filipina Migrant Domestic Workers, Centre for Comparative and Public Law Occasional Paper No. 11, June 2006 (in hard-copy and at <http://www.hku.hk/ccpl/>) (co-authored with Peggy Lee).

Migrant Nightclub/Escort Workers in Hong Kong: An Analysis of Possible Human Rights Violations, Centre for Comparative and Public Law Occasional Paper No. 8, Apr. 2003 (in hard-copy and at <http://www.hku.hk/ccpl/>) (co-authored with Robyn Emerton).

Submission on the Proposals to Implement Article 23 of the Basic Law, Centre for Comparative and Public Law Occasional Paper No. 6, Dec. 2002 (in hard-copy and at <http://www.hku.hk/ccpl/>) (co-authored with Kelley Loper).

Sexual Harassment in the Workplace, Centre for Comparative and Public Law Occasional Paper No. 4, June 2002 (in hard-copy and at <http://www.hku.hk/ccpl/>).

Articles in Professional Journals and Newspaper Commentary

What Has 'One China' Policy Meant for Hong Kong?, HONOLULU CIVIL BEAT, Dec. 20, 2016 (available at: <http://www.civilbeat.org/2016/12/what-has-one-china-policy-meant-for-hong-kong/>).

After Divisive Election, Rebuild Trust and Mutual Respect, HONOLULU STAR-ADVERTISER, Nov. 27, 2016 (available at: <http://www.staradvertiser.com/2016/11/27/editorial/insight/after-divisive-election-rebuild-community-and-mutual-respect/>).

U.S. Foreign Aid is a Small Expenditure that Yields a Huge Return, HONOLULU STAR-ADVERTISER, Dec. 13, 2011 (co-authored with Dr. Susan Chandler).

The Right to Equality in Hong Kong: A Work in Progress, 1(6) RULE OF LAW IN ASIA E-NEWSLETTER 3-6 (Sept. 2008) (in Chinese).

Shorter Leash Looming for Rights Watchdog, SOUTH CHINA MORNING POST, June 6, 2002, p. 16.

Equality for All: How Will Hong Kong's New Anti-Discrimination Legislation Affect the Employment Market? HONG KONG LAWYER, Sept. 1996, pp 38-40.

Women at Work: Government Green Paper, 1 THE EMPLOYMENT REPORT No. 6, 2-6, (Asian Law Journal 1993).

Wimin in the Law, LAWYER (Hong Kong) 28 (July/Aug. 1990).

Selected Keynotes and Invited Lectures

Democracy, Autonomy and 'One Country Two Systems': Where is Hong Kong Heading?, Public Lecture sponsored by the Centre for Comparative and Public Law, University of Hong Kong, Sept. 2, 2016.

University Governance, Academic Freedom, and the Need for Negotiated Reforms, Public Lecture sponsored by the School of Humanities, University of Hong Kong, Apr. 19, 2016.

Gender Equality in Higher Education: An Elusive Goal? Public Lecture sponsored by the Faculty of Arts Gender Task Force, University of Hong Kong, Apr. 18, 2016.

Is Hong Kong's Freedom Eroding? Winston Lord Roundtable Series on Asia, the Rule of Law, and US Foreign Policy, Council on Foreign Relations, New York City, Dec. 15, 2015 (with Alvin Cheung and Professor Jerome Cohen).

Making Careers in Asian Law, US-Asia Law Institute, New York University School of Law (with Professors Charles Booth and Jerome Cohen), Nov. 26, 2013.

China's Engagement in the UN Human Rights System: A Catalyst for Change? China Seminar, Friends of the East-West Center, Honolulu, Dec. 8, 2012.

Preventing Human Trafficking and Forced Labour: The Role of Consumer Demand, Public Lecture sponsored by La Trobe University Law School, Melbourne, Australia, Aug. 14, 2012.

Trafficking of Women: Legal Debates and Social Realities, The Daniel S. Sanders Peace and Social Justice Memorial Lecture, University of Illinois, Urbana-Champaign, Apr. 28, 2010.

Protecting the Rights of Migrant Women: Can the Convention on the Elimination of All Forms of Discrimination Against Women Play a Greater Role?, University of Hawaii at Manoa, Women's Studies Spring 2007 Colloquium Series, Apr. 2007.

Academic Freedom in Hong Kong: Conflicts and Controversies Since 1997, Invited Book Launch and Discussion with co-author Jan Currie, William S. Richardson School of Law Asia Law Talk, University of Hawaii at Manoa, Oct. 27, 2006.

Selected Conference Papers and Presentations

Unfinished Business: Reforming Hong Kong's Mental Health Ordinance to Comply with International Norms, presented at *Compulsory Mental Health Treatment in Hong Kong: Which Way Forward?* Centre for Medical Ethics and Law, University of Hong Kong, Aug. 25, 2017.

Civil Liberties and Internal Self-Determination in Hong Kong: Has the "One Country, Two Systems" Model of Autonomy Failed to Deliver? Paper presented at the Midyear Research Forum American Society of International Law, Seattle Washington, Nov. 12, 2016.

Promoting the Rights of Older Persons: Addressing Adult Guardianship and Substituted Decision-Making in Health Care, presented at *Justice in Delivering Health Care to an Aging Society: Its Legal and Ethical Issues*, Ewha Institute for Biomedical Law and Ethics, Ewha Woman's University, Seoul, South Korea, Oct. 15, 2016.

Speaker, *Academic Roundtable: Article 23 Legislation: Concerns and Imperatives 13 Years On*, Centre for Comparative and Public Law, University of Hong Kong, Aug. 30, 2016.

Impact of the Fourth World Conference on Women and the Beijing Platform for Action, presented at the *Annual Spring Symposium*, Women's Studies Research Center, University of Hong Kong, Apr. 16, 2016.

Developing the Rights to Privacy, Liberty and Equal Protection in Former British Colonies: Comparing Hong Kong, Singapore, and the United States, presented at *The Life and Future of British Colonial Sexual Regulation in Asia*, Center for Asian Legal Studies, National University of Singapore, Oct. 9, 2015.

Institutionalized Forensic Patients and Human Rights Norms: The Relationship Between the Convention Against Torture and the Convention on the Rights of Persons with Disabilities, presented at the *Annual Meeting of the American Society of International Law*, Washington, D.C., Apr. 9, 2015.

Reproductive Rights, Public Policy, and Abortion on the Basis of Fetal Impairment: Lessons from International Human Rights Law, presented at the *Symposium on Issues of Reproductive Rights: Life, Liberty, and the Pursuit of Policy*, Cleveland-Marshall College of Law at Cleveland State University, Mar. 7, 2014.

Speaker, *Academic Roundtable: Universal Suffrage and Nomination Procedures: Imperatives from Article 25 ICCPR*, organized by the Centre for Comparative and Public Law, University of Hong Kong, Mar. 20, 2014.

Sex Work, Migration, and the United States Trafficking In Persons Report: Promoting Rights or Missing Opportunities for Advocacy?, presented at *Moving to Opportunity: Symposium on Migration Law and Policy*, Robert H. McKinney School of Law, Indiana University, Feb. 21, 2014.

ASEAN and the Convention on the Rights of Persons with Disabilities: Using International Law to Promote Social and Economic Development, paper presented at the *Second Annual Center for International Legal Studies Conference: ASEAN's Role in Sustainable Development* Yogyakarta, Indonesia, Nov. 22, 2013.

LGBT Rights and International Human Rights Law: Domestic Incorporation and the Role of the Reporting Process, paper presented at *Rainbow Rising: A Symposium on Sexuality & Gender Expression in Asian-Pacific Law & Policy*, University of Hawai'i at Manoa, Honolulu, Apr. 6-7, 2012.

Eradication of Sex Trafficking: The International Perspective, invited paper presented at the *Second Children's Issues Forum*, Hong Kong, Aug. 28, 2012.

Preventing Human Trafficking and Forced Labour: From State Obligation to Consumer Demand, paper presented at the *Commercial Law Reform in Asia, Universities of Sydney/Hawaii Joint Symposium on Asian Law*, University of Sydney Law School, Aug. 3, 2012.

ASEAN and the Convention on the Rights of Persons with Disabilities: Using International Law to Promote Social and Economic Development, *2nd CILS Conference: ASEAN's Role in Sustainable Development*, Yogyakarta, Indonesia, Nov. 21-22, 2011.

Foreclosure and Alternative Dispute Resolution in the United States: Promoting Social Justice or Merely Delaying the Pain? *International Conference on Access to Non-Judicial Justice*, City University of Hong Kong, Oct. 27, 2011 (co-authored with Charles D. Booth).

Gender Diversity and Human Rights Treaty Bodies: Is there a Role for the Committee on the Rights of Persons With Disabilities? *Equality and Justice: Sexual Orientation and Gender Identity in the XXI Century*, Florence, Italy, May 13, 2011 (revised version published as listed above).

The Role of National and Regional Human Rights Institutions in the Asia Pacific Region, *William S. Richardson School of Law & Sydney Law School Inaugural Joint Symposium on Asian Law*, University of Hawai'i at Manoa, Apr. 15, 2011.

Emerging Human Rights Institutions in the Asia Pacific: The Power of Discourse?, *Association for Asian Studies – ICAS Joint Conference*, Honolulu, Hawai'i, Apr 3, 2011.

Herstory and History: Gaps in the Literature on Post-Colonial Hong Kong, *Rethinking the Chinese Revolution: 1911 in Global Perspective*, Center for Chinese Studies, University of Hawai'i at Manoa, Mar. 29, 2011.

Preserving Traditions or Breaking the Mold? Transnational Human Rights Processes in the People's Republic of China and Hong Kong, *International Workshop on Transnational Legal Processes and Human Rights*, Chair of Comparative and Anglo-American Law, School of Law, University of Lucerne, Switzerland, Oct. 19, 2010.

Disability is Political: Implications of China's Ratification of the CRPD, *International Forum on the Rights of Persons with Disabilities*: University of Hawai'i at Manoa, Apr. 10, 2010.

Inclusive Education and Alternative Dispute Resolution: Rights and Interests, paper presented at: *Inclusion in Education: the Implementation of Article 24 of the United Nations Convention on the Rights of Persons with Disabilities*, University of Hong Kong, Nov. 28, 2009.

Dangers in the System that Purports to Protect: The Situation of Sex Workers and Migrant Domestic Workers, *Violence and Vulnerability: Feminist and Legal Theory/Institute for Developing Nations Workshop*, Emory University, Atlanta, Nov. 13, 2009.

Trafficking of Mainland Chinese Women into Hong Kong's Sex Industry, paper presented at *Trafficking in Persons Research and Data Forum*, co-organized by the Australian Institute of Criminology, the Centre for Comparative and Public Law and the Centre for Criminology, University of Hong Kong, Nov. 2-4, 2008.

One Country, Two Approaches to Disability Rights: An Analysis of Mainland China and Hong Kong, *24th Annual PacRim Conference*, University of Hawai'i Center on Disability Studies, Honolulu, Apr. 15, 2008.

Disability Law and Policy in Asia: Will the International Treaty Promote Progress? *Society for Disability Studies 20th Annual Conference*, Seattle, Washington, May 31, 2007.

How Many Clauses Does it Take to Define Discrimination? A Comparison of the Racial Discrimination Bill with Existing Legislation, Invited paper presented at the *Conference on Hong Kong's Race Discrimination Bill*, Centre for Comparative and Public Law, University of Hong Kong, Mar. 31, 2007.

Elements of Federalism? The Implementation of the One Country Two Systems Model in Hong Kong, *2005 Annual Meeting of the American Society of Comparative Law: Multiple Sovereignties: Federalism in the 21st Century*, East-West Center and William S. Richardson School of Law, University of Hawai'i, Honolulu, Oct. 27-29, 2005.

Judicial Application of the Convention on the Elimination of All Forms of Discrimination against Women and the Potential for Backlash, *Global Consultation on the Ratification and Use of the Optional Protocol to the Convention on the Elimination of All Forms of Discrimination Against Women*, Kuala Lumpur, Malaysia, Aug. 27-30, 2005.

Conciliating Rights: A Study of Hong Kong's Enforcement Model for Equality Rights, *Socio-Legal Studies Association Annual Conference 2005*, University of Liverpool, England, Apr. 1, 2005.

Political Empowerment of Women: The Hong Kong Experience, NGO Panel Discussion hosted by the Korean Institute for Women and Politics, in conjunction with the *Review and Appraisal of the Beijing Declaration and Platform for Action: 49th Session of the Commission on the Status of Women*, United Nations, New York City, Mar. 2, 2005.

Racial Equality and the Law: Creating an Effective Statute and Enforcement Model for Hong Kong, *Legislating Against Racial Discrimination: Response to the Government's Consultation Document*, Centre for Comparative and Public Law, Jan. 22, 2005 (revised version published as listed above).

Human Rights in Hong Kong, *Human Rights in Asia, the United States, and France: A Comparative Empirical Study of Values, Institutions, and Practices*, University of Hong Kong and City University of Hong Kong, May 14-15, 2004 (revised and updated version published in edited book collection listed above).

A Clash of Values? Barriers to Equality in Hong Kong's Education System, *2004 Hawaii International Conference on Education*, Honolulu, Jan. 3-6, 2004 (published in CD Rom conference proceedings).

Preserving Civil Liberties in Hong Kong: the Successful Resistance to the National Security (Legislative Provisions) Bill 2003, *Sino-US Human Rights Academic Conference: The 55th Anniversary Commemoration of the Universal Declaration of Human Rights*, jointly organized by the Institute of Human Rights and Humanitarian

Law, China University of Political Science and Law, and Georgetown University Law Centre, Beijing, Dec. 13-14, 2003.

Efforts by the Hong Kong Equal Opportunities Commission to Implement CEDAW and the Resulting Backlash, *Updating of Concepts Meeting*, International Women's Rights Action Watch Asia-Pacific, Kuala Lumpur, Malaysia, Aug. 30, 2003.

Conflicting Expectations and the Role of Alternative Dispute Resolution in Hong Kong Anti-Discrimination Law, *Enforcing Equal Opportunities in Hong Kong: An Evaluation of Conciliation and Other Enforcement Powers of the Hong Kong Equal Opportunities Commission*, Centre for Comparative and Public Law, June 14, 2003.

Judicial Use of CEDAW, *Training Conference on the Convention on the Elimination of All Forms of Discrimination Against Women*, Hong Kong, Mar. 27-29, 2003 (sponsored by the Hong Kong Equal Opportunities Commission and the University of Hong Kong).

Migrant Nightclub/Escort Workers in Hong Kong: An Analysis of Possible Human Rights Violations, *Human Rights Challenge of Globalization in Asia-Pacific-U.S.: The Trafficking of Persons, Especially Women and Children Conference*, University of Hawai'i, Honolulu, Nov. 15, 2002 (co-authored with Robyn Emerton).

Hong Kong Law Reform and Efforts to Enact Legislation Prohibiting Discrimination on the Ground of Sexuality, *Human Rights for Sexual Diversities and Case Documentation Workshop*, sponsored by the Civil Rights for Sexual Diversities, International Gay and Lesbian Human Rights Commission, and the Centre for Comparative and Public Law, Hong Kong, Oct. 17-19, 2002.

Sexual Harassment and the Law in Hong Kong, *Roundtable Meeting on Sexual Harassment Legislation and Processes*, Kuala Lumpur, Malaysia, May 6-8, 2002.

Enforcing Human Rights in a Chinese Community: An Assessment of the Hong Kong Equal Opportunities Commission, *Human Rights in Asia: Traditions and Trajectories Conference*, Asian Studies Centre, Michigan State University, East Lansing, Mar. 16-17, 2002.

Implementing Equal Opportunities Law in Hong Kong: An Analysis of the Enforcement Model and the Powers of the Equal Opportunities Commission, *Joint Meeting of the Law and Society Association and the Research Committee on Sociology of Law*, Central University, Budapest, Hungary, July 5, 2001.

The Women's Convention: A Comparison of Its Impact and Implementation in the United Kingdom and the Hong Kong Special Administrative Region of the People's Republic of China, *Joint Meeting of the Law and Society Association and the Research Committee on Sociology of Law*, Central University, Budapest, Hungary, July 4, 2001 (co-authored with Harriet Samuels; revised version published, as listed above).

Conciliating Her Rights: A Critique of the Role of Alternative Dispute Resolution in Hong Kong's Sex Discrimination Law, *Women and the Law: Legal Systems/Legal Fictions*, Women's Studies Program 7th Annual Conference, Marquette University, Milwaukee, Mar. 23, 2001.

Investigation and Conciliation of Employment Discrimination Claims in the Context of Hong Kong, *Association of American Law Schools Annual Meeting*, San Francisco, Jan. 6, 2001 (revised version published as listed above).

Rights and Reality: An Analysis of Enforcement Problems in Hong Kong's Sex Discrimination Legislation, *Strategic Thinking for the Millennium: Women and the Law Conference*, School of Law, University of Westminster, London, June 24, 2000.

Recent Developments in Hong Kong Employment Law, *Inter-Pacific Bar Association 10th Annual Meeting and Conference*, Vancouver, Canada, Apr. 29, 2000.

Implementing Gender Equality in Hong Kong's Universities: An Analysis of Cultural and Institutional Barriers, *Euroconference: Gender, Higher Education, and Development*, University of Oxford, England, Apr. 24, 1999.

Preserving Institutions of Autonomy in Hong Kong: The Impact of 1997 on Academia and the Legal Profession, *Association of American Law Schools 1998 Annual Meeting*, Section on International Law, San Francisco, Jan. 9, 1998 (revised version published as listed above).

Women and Employment: The Impact of Feminist Philosophy on Recent Law Reform in Hong Kong, *Symposium on Feminist Philosophy and Public Policy*, Chinese Academy of Social Sciences, Beijing, Oct. 28, 1997.

The Impact of Hong Kong's First Anti-Discrimination Laws on Employment, *Asia Pacific Economic Law Forum Conference*, University of Canberra, Australia, Feb. 9, 1996.

Equality as a Human Right: the Development of Anti-Discrimination Law in Hong Kong, *1995 Friedman Conference -- Hong Kong: Financial Center of Asia*, Society of International Law, Columbia Law School, New York City, Mar. 30, 1995 (revised version published as listed above).

Equal Pay for Work of Equal Value: A Feminist Perspective, *Hong Kong Equal Opportunities Commission, Conference on Equal Pay for Work of Equal Value*, Hong Kong, Mar. 18, 2000 (revised version published as listed above).

The Hong Kong Women's Movement in the 1990's: Political Achievements in Employment Law Reform, *International Conference on Gender and Development in Asia*, Chinese University of Hong Kong, Nov. 27, 1997.

Anti-Discrimination Legislation in Hong Kong: An Overview, *Seminar on Hong Kong Equal Opportunities Law in International and Comparative Perspective*, University of Hong Kong, Nov. 10, 1997.

The Failure of the Hong Kong Government to Implement the Right to Equality Under the ICCPR: An Analysis of the Sex Discrimination Ordinance and the Opposition to Broader Legislation, *Hong Kong and the Implementation of the International Covenant on Civil and Political Rights*, University of Hong Kong, Sep. 30, 1995.

The Development of Legislation Prohibiting Sexual Harassment in Hong Kong, *Workshop on Sexual Ethics: the University Context*, Centre of Asian Studies and Women's Studies Research Centre, University of Hong Kong, June 10, 1995.

Papers for Non-Governmental Organisations

Comments of the Hong Kong Federation of Women's Centres on the Implementation of the Beijing Platform for Action in the Hong Kong Special Administrative Region of China, Feb. 2005 (prepared for panel discussion in conjunction with the 49th Session of the Commission on the Status of Women, United Nations, New York).

Report on the United Nations Fourth World Conference on Women, in REPORT FROM BPW HONG KONG (Hong Kong Association of Business and Professional Women, 1995).

Submission of the Hong Kong Council of Women on the Equal Opportunities Bill, Oct. 1994 (submitted to Bills Committee to Study the Equal Opportunities Bill, Legislative Council).

Submission of the Hong Kong Council of Women on the Green Paper on Equal Opportunities for Women and Men, Dec. 1993 (responding to Government consultation exercise) (general editor and co-author).

Report by the Hong Kong Council of Women on the Third Periodic Report by Hong Kong under Article 40 of the International Covenant on Civil and Political Rights, Mar. 1991 (submitted to United Nations Human Rights Committee) (general editor and co-author, with Carla Howarth, Carol Jones, and Harriet Samuels).

PROFESSIONAL APPOINTMENTS & CONSULTANCIES

Trainer and Facilitator, *Workshops for the Timor-Leste Secretary of State for the Promotion of Equality and the Timor-Leste Provedor for Human Rights and Justice*, organized by UN Women and the International Women's Rights Action Watch-Asia Pacific, Dili, Timor Leste, Oct. 2014.

Trainer, *Workshop on Disability Rights in China*, organized by the University of Hong Kong's Centre for Comparative and Public Law, Hong Kong, Oct. 2014.

Trainer, *Workshop on Monitoring Implementation of the Convention on the Rights of Persons with Disabilities*, organized by China Vision and Handicap International, Beijing, July 2013.

Trainer, *Workshop on Disability Rights in China*, organized by the University of Hong Kong's Centre for Comparative and Public Law, Hong Kong, June 2013.

Trainer and Consultant, *National Human Rights Education Annual Meeting*, sponsored by Sichuan University, the Raoul Wallenberg Institute of Human Rights and Humanitarian Law, the Norwegian Center for Human Rights, and the Danish Institute of Human Rights, Chengdu, Mar. 2013.

Trainer and Consultant, *Research Capacity Building Workshop on Multidisciplinary Human Rights Research on Disability Issues in China*, Wuhan University Public Interest and Development Law Institute and Raoul Wallenberg Institute of Human Rights, Wuhan, June-July 2012.

Trainer, *Workshop on Disability Rights for NGOs from Mainland China and Hong Kong*, organized by the International Disability Alliance and the University of Hong Kong's Centre for Comparative and Public Law, Hong Kong, Feb. 2012.

Trainer, *Fifth Workshop on International Human Rights Law for University Teachers from Western China*, Yunnan University, Kunming, Aug. 2009 (organized and funded by the Norwegian Centre for Human Rights).

Trainer, *Third Workshop on International Human Rights Law for University Teachers from Western China*, Inner Mongolia, Sept. 2007 (organized and funded by the Norwegian Centre for Human Rights).

Member, technical cooperation programme assisting the Chinese government to apply International Labour Organization (ILO) Convention No. 111 (2007-09). Lectured on pay equity at the *Seminar on Work, Income and Gender Equity*, Beijing (May 12-13, 2008) and in the Training for Labour Officials on the Implementation of ILO Convention No 111, on Non-Discrimination in Employment and Occupation, Beijing (May 14-16, 2007).

Member, Task Force on Equal Pay for Work of Equal Value, Hong Kong Equal Opportunities Commission (2002-06).

Consultant to the Honourable Anna Wu, former member of the Hong Kong Legislative Council; assisted in drafting the Equal Opportunities Bill and the Human Rights and Equal Opportunities Commission Bill (1993-95) and in presentations to the Bills Committee.

PROFESSIONAL AND COMMUNITY SERVICE

Member, International Advisory Board, ASIA-PACIFIC JOURNAL ON HUMAN RIGHTS AND THE LAW (2013-present).

Member, International Advisory Board, Centre for Comparative and Public Law, University of Hong Kong (2009-present).

Member, American Society of International Law (2006-present).

Honorary Consultant, Hong Kong Federation of Women's Centres (2001-present). Assisted Centre with training events on the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) and represented Centre at the Ten-year Review of the Beijing Platform for Action, 49th Session of the UN Commission on the Status of Women, New York, 2005.

Member, Hong Kong Association of Business & Professional Women (1991-2002). Represented Association at UN Fourth World Conference on Women, Beijing, 1995. Member, Hong Kong Council of Women (1990-97). Drafted reports to United Nations treaty-monitoring bodies on women's rights; represented Council in public consultations and meetings with government departments on law reform proposals.

Volunteer lawyer for Vietnamese refugees (1989-90). Interviewed asylum seekers and drafted affidavits for legal actions challenging refugee screening process.

Volunteer lecturer in the Hawai'i Model UN program (for high school and college students) (2008-2014).

UNIVERSITY COMMITTEES AND ACTIVITIES

Member, Scholars at Risk Local Chapter, University of Hawai'i at Manoa (2016).

Member, Center for Chinese Studies, University of Hawai'i at Manoa (2010-present).

Member, International Strategic Planning Task Force, University of Hawai'i at Manoa (2009).

Member, Curriculum Committee for the Graduate Certificate in Conflict Resolution, University of Hawai'i at Manoa (2008 to present).

Member, Curriculum Committee for the Undergraduate Certificate in Peace Studies, University of Hawai'i at Manoa (2007-2015).

Member, Women's Studies Research Centre, University of Hong Kong (1995-2006).

Member, University of Hong Kong Task Force on Sexual Harassment (1997-98).

Member, University of Hong Kong Disability Action Committee (2002-2004).

Member, University of Hong Kong Equal Opportunities Committee (2004-06).

Member, Editorial Committee, HONG KONG LAW JOURNAL (1997-2004).

ADMITTED TO PRACTICE

New York State Courts (1985); United States Federal Court for the Southern District of New York (1985).

Member of the American Bar Association.