

Morgen S. Johansen, PhD

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Academic Appointments

- 2015 – Present Department Chair and Associate Professor, Public Administration Program
 Coordinator, Nonprofit Management Graduate Certificate
 Associate Professor, Public Policy Center
 University of Hawaii
- 2010 – 2014 Assistant Professor
 Coordinator, Nonprofit Management Graduate Certificate
 Public Administration Program and Public Policy Center
 University of Hawaii
- 2009 – 2010 Director of Research, Project for Equity, Representation, and Governance,
 Texas A&M University

Education

- Ph.D. Texas A&M University, 2009
M.A. University of Kansas, 2005
B.A. California Polytechnic State University, 2001

Research and Teaching Interests

Public and Nonprofit Management	Organization Theory
Public Administration	Public Policy and Analysis
Diversity Management	Education and Health Policy

Peer-Reviewed Publications

- Johansen, M., T. Kim, and L. Zhu. 2016. Managing for results differently: Examining managers' purposeful performance information use in public, nonprofit, and private organizations. Online first, doi: 10.1177/0275074016676574 *American Review of Public Administration*.
- Johansen, M. and D.P. Hawes. 2016. The effect of tasks performed by middle managers on organizational performance. *Public Administration Quarterly*, 40(3): 591-616.
- Avellaneda, C.N., M. Johansen, and K. Suzuki. 2016. What drives Japanese INGOs to operate in Latin American countries? *International Journal of Public Administration*. Online First, doi: 10.1080/01900692.2016.1187165

- Johansen, M. and Zhu, L. 2016. Who values diversity? Comparing gender effects across the public, private, and nonprofit sectors. *American Review of Public Administration*. Online First, doi:10.1177/0275074016634201
- Ryu, S. and M.S. Johansen. 2015. Collaborative networking, environmental shocks, and organizational performance: Evidence from Hurricane Rita. *International Public Management Journal*. Online First, doi: 10.1080/10967494.2015.1059915
- Cintina, I. and M.S. Johansen. 2015. The effect of Plan B on teen abortions: Evidence from the 2006 FDA ruling. *Contemporary Economic Policy* 33(3): 418-433.
- Zhu, L. and M. Johansen. 2014. Public responsibility and inequality in health insurance coverage: An examination of American state health care systems. *Public Administration* 92(2): 422-439.
- Johansen, M.S. and L. Zhu. 2014. Market competition, political constraint, and managerial practice in public, non-profit, and private American hospitals. *Journal of Public Administration Research and Theory* 24(1): 159-184.
- Johansen, M. and K. LeRoux. 2013. Managerial networking in nonprofit organizations: The impact of networking on organizational and advocacy effectiveness. *Public Administration Review* 73(2): 355-363.
- Johansen, M.S. 2013. The impact of managerial quality on employee turnover. *Public Management Review* 15(6): 858-877.
- Johansen, M.S. 2012. The direct and interactive effects of middle manager quality on organizational performance. *Administration & Society* 44(4): 383-411.
- Andrews, R. and Johansen, M. 2012. Organizational environments and performance: a linear or nonlinear relationship? *Public Organization Review* 12(2): 175-189.
- Johansen, M.S., and Joslyn, M.R. 2008. Political persuasion during times of crisis: the effects of education and news media on citizens' factual information about Iraq. *Journalism and Mass Communication Quarterly* 85: 593-610.
- Johansen, M.S. 2007. The effect of female strategic managers on organizational performance. *Public Organization Review* 7: 269-279.
- Haider-Markel, D.P., Allen, M.D., and Johansen, M.S. 2006. Understanding variations in media coverage of U.S. Supreme Court decisions: comparing media outlets in their coverage of *Lawrence v. Texas*. *Harvard International Journal of Press/Politics* 11: 1-22.

Grants and Awards

- Office of Hawaiian Affairs, Kauhale Award. "The Best Public Schools for Native Hawaiian Students", 2011. \$14,055.
- Student Equity, Excellence and Diversity Grant, University of Hawaii, 2012: \$1500.
- Undergraduate Course Development Grant, College of Social Sciences, University of Hawaii, 2011. \$1,500.
- Bryan D. Jones Award. Presented to the Outstanding Graduate Student in Political Science at Texas A&M University, 2008. \$500.

Book Chapters and Encyclopedia Entries

Johansen, M. and Andrews, R. 2013. "Organization environment and performance." In *Encyclopedia of Quality of Life Research*. Ed. A.C. Michalos. Springer.

Chandler, S.M. and Johansen, M. 2012. "The role nonprofit organizations play in U.S. society." In *Human Resource Management in the Nonprofit Sector: Passion, Purpose and Professionalism*. Eds. R.J. Burke and C.L. Cooper. Northampton, MA: Edward Elgar.

Works under Review

"Creating Valuable Indigenous Learning Environments" With Lorinda Riley.

Works in Progress

"Employee Engagement and Nonprofit Organizational Performance: An Examination of a High Involvement Work Practice." With Jessica Sowa.

"Assessment Process Facilitation for Curricular Reflection and Improvement—Fundamental Roles at the Grassroots Leadership Level." With Yao Zhang Hill, Seunghye Hong, Stephanie Kraft-Terry, Geoff Matthews, Scot Nelson, Ann Sakaguchi, Alice Tse, and Julie Walsh.

"The Effects of Managers' Purposive Performance Information Use on American Hospital Performance." With Taehee Kim and Ling Zhu.

"Performance Information and Internal Management: Comparing Managerial Practice across the Public, Nonprofit, and Private Sectors." With Ling Zhu.

"Supporting the Native Hawaiian College Student." With Kim B. Yamauchi, Tanya Uyehara, Parker Bode, Kyle Help, Parker Bode, and Tofaaga Salatielu-Unutoa.

Policy Briefs and Media Engagement

"How Well do U.S. States Address Inequalities in Health Insurance Coverage?" With Ling Zhu. *London School of Economics, USAPP Blog*, July 16, 2014. <http://bit.ly/1rodYsz>

"Market Competition May Not Reduce Costs or Lead to Greater Efficiency in Hospitals." With Ling Zhu. *London School of Economics, USAPP Blog*, January 30, 2014. <http://bit.ly/1aHjC4M>

"As ObamaCare proceeds, how well do U.S. state address inequalities in health insurance and access to care?" With Ling Zhu. *Scholars Strategy Network*, November 2013.

"Will Obama's reforms erode health coverage in Hawaii?" *Scholars Strategy Network*, June 2013.

"Lessons from Hawaii's efforts to use "Race to the Top" to boost achievement of Native Hawaiian school children." *Scholars Strategy Network*, November 2012.

Courses Taught

University of Hawaii (Graduate)

Introduction to Public Administration

Nonprofit Management Theory

Nonprofit Management Practice

Managing Diversity in the Workplace

Public Policy and Analysis (online)
Capstone Planning and Project

University of Hawaii (Undergraduate, online)
Public Policy and Governance
Public Policy and Analysis

Conference Presentations

Papers Delivered

Public Management Research Conference: 2010 (Hong Kong), 2011 (Syracuse), 2012 (Shanghai), 2013 (Madison), 2014 (Seoul), 2015 (Minneapolis), 2016 (Aarhus)
Association for Research on Nonprofit Organizations and Voluntary Action (ARNOVA): 2015
Midwest Political Science Association: 2005-2014
Southern Political Science Association: 2005-2006, 2012-2014
American Political Science Association: 2007-2010
Conference on Empirical Studies of Organizations and Public Management: 2006, 2008

Service to the Profession

Manuscript Referee

American Review of Public Administration, Journal of Public Administration Research and Theory, Journal of Policy Analysis and Management, International Public Management Journal, Perspectives on Public Management and Governance, Public Administration, Review of Public Personnel Administration, Public Administration Review, Public Management Review, Public Performance Management Review, Urban Affairs Review

Panel Chair/Discussant

Public Management Research Association, ARNOVA, Midwest Political Science Association, Southern Political Science Association

Service to the University

Institutional Review Board (IRB), Spring 2012-present.
Obama Presidential Library K-12 Education Campus Committee, Fall 2011-Spring 2012.
College of Social Sciences Curriculum Committee, Fall 2012-Spring 2014.
Public Administration Program NASPAA Accreditation working group, Fall 2012-Spring 2014.
University of Hawaii Assessment Leadership Institute graduate, 2014.

Public Service

Scholars Strategy Network, Co-Director, 2012-2016.
Planned Parenthood Hawaii (c4 board), Board Member, 2011-2015.

Professional Memberships

Public Management Research Association
Association for Research on Nonprofit Organization and Voluntary Action
International Research Society for Public Management