

University of Hawai'i at Manoa
Sociology 313
Survey of Sociology of Work
-Fall 2014-
TR 1:30-2:45p, BUSAD D105

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Office hours: TR 10:30-11:30a

Course Description:

This course will examine the sociological perspective of work in both local and global contexts. We will study work from collective and individual viewpoints and examine the difference between “meaningful” work and “productive” work. Further, we will explore how the industrial system, the economy, globalization, and technology affect individual and collective goals. Additional topics will include socio-economic class, race, gender, and service work, among others.

Course Objectives:

At the end of the course each student should:

- Understand the ways in which work affects individual and collective lives.
- Become familiar with Marx’s analysis of work and socio-economic class.
- Understand how race, gender, class, and legal status can determine the kind of work one has access to.
- Be familiar with the terms *Globalization* and *Neoliberalism*.
- Be aware of the social construction of “meaningful” and “productive” work.
- Draw upon her/his experience in paid work, volunteer work*, and other forms of work.
- Further develop her/his sociological imagination and a critical perspective in relation to work and exploitation.

**Note: During the semester you will have the opportunity to volunteer with a community service or social movement organization. By the end of the term, it is my hope that you will experience and internalize collective goals, deepen your understanding of meaningful work, and see the value in voluntary work that explores solutions to real social problems.*

Textbook:

Robert Perrucci and Carolyn C. Perrucci. 2007. *The Transformation of Work in the New Economy*. New York, NY: Oxford University Press.

Supplemental readings will be available on Laulima or handed out in class.

Requirements:

1. Attendance: 20%

Attendance is mandatory and will be taken each class period. How else can we discuss the readings, see the videos, and interact with each other? We will meet a total of 29 times throughout the semester. Thus, attendance grades will be calculated by taking the number of times you have attended class and dividing it by 29.

2. Discussion Questions: 20%

All readings should be completed *prior* to the date reflected on the class schedule. For *each* class period you will be required to have a question prepared for discussion (*typed*). Questions should show me that you have read and critical thought about the readings. The purpose of these questions is to facilitate class discussion. Although I will grade your questions as 'complete' or 'incomplete,' questions such as, "What's the point of the article(s)?" are unacceptable. All discussion questions must be turned in at the beginning of class.

3. Discussion Leader: 25%

Each student will be required to present one (1) article/chapter to the class during the semester. To facilitate this, you *must* create a Power Point presentation or produce a hard-copy outline to pass out to each student in class. You should plan for your presentation to last roughly 10-20 minutes. It is highly recommended that the presenting student utilize multi-media (videos, images, audio, etc.) and outside sources where necessary. The more creative, the better!

4. Research Project: 35%

There is no final exam in this course. Instead, you will be required to turn in a final research paper. This project will be graded for *completeness*, integration of course literature with fieldwork, and organization. You *must interview two people, non-students, for this paper.* Here are the major components of the final project:

a. Interview Preparation: 5%

In preparation for the field component of the class (interviews), you are required to submit potential interview questions and a list of potential subjects (at least 3) to me in class on **9/25/14**. I understand that some of you may not have taken a Research Methods course, so I will set aside some time in class to go over the basics. But for now, I want you to consider what kind of questions would paint a thorough picture of one's overall perception of their own work experience. What kind of follow-up questions can get to the heart of what she/he is trying to communicate? How will you ask questions in order to remain a "neutral observer," etc.?

b. Introduction: 6%

The introduction section to any research paper sets the stage for the entire project. This section should address why you are doing this research, what you researched, how you researched it, and some preliminary findings.

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- c. Literature Review: 6%
This section should address what other authors/researchers are saying about the social phenomenon we call “work.” Some of the literature will support your findings, while some will not—this is okay and should be discussed in your Results/Findings section. You must use at least **three** peer-reviewed articles (peer-reviewed articles from the syllabus as well as any chapter in the textbook are acceptable) and at least **one** additional reference for your project. References should be listed properly (ASA Guidelines) in your bibliography section.
- d. Methods: 6%
This section should detail how you collected your (qualitative) data. Interviews: face-to-face, phone, email, etc.? What was your sampling method (to be covered in class)? Who did you interview? Blue-collar workers, service workers, white-collar workers, a combination? What was their race/ethnicity, gender, political affiliations, immigrant status, age range, educational level, etc.?
- e. Results/Findings: 6%
This section should **thoroughly** detail the results of your research. Were there any common answers to specific questions? What were they? Were some common answers only shared by a similar demographic? What does the existing literature say about these common themes? Be sure to include specific quotes from your research subjects (it is highly recommended that you voice record your interviews).
- f. Discussion/Conclusion: 6%
Your Discussion/Conclusion section should reiterate why you did this research, what your findings were, and how your results did or did not match up with the existing literature. Additionally, you should identify some of the shortcomings of your research project and recommendations for further research. This portion of your project will be of special importance in your final grade as it should illustrate your scholarly growth throughout the semester.

***Optional: Service Learning Program**

You have the option to participate in the Service Learning Program at UH for the semester. If you chose to do so you will **NOT** have to turn in a Research Project. There are important differences in this option, however. First, you will be required to fulfill 20 hours of volunteer service throughout the semester, complete an evaluation of the program, and turn in a short reflection paper to the service learning center. Benefits include experience in your field of work, strengthening your resume, and receiving **automatic credit for 35% of your overall grade in the course**. For more information visit: <http://servicelearning.socialsciences.hawaii.edu/index.html>

***NOTE:** Late assignments will **NOT** be accepted, therefore, if you cannot make it to class for any reason, be sure to email me your assignment by the start time of class or by the due date/time reflected on the class schedule

Grading Scale:

100—90% = A+ — A-
89—80% = B+ — B-
79—70% = C+ — C-
69—60% = D+ — D-
59—0% = F

Academic Dishonesty:

Any form of cheating or plagiarism will not be tolerated. Any student caught cheating or plagiarizing will receive an automatic zero (0) for the assignment in question. Not understanding plagiarism will not be an acceptable excuse. Please familiarize yourself with the UHM guidelines and penalties for academic dishonesty, including cheating and plagiarism. A useful resource can be found here:

http://studentaffairs.manoa.hawaii.edu/policies/conduct_code/table_of_contents.php

Expectations:

As with any learning experience, your level of engagement will determine what you get out of this course. I encourage you to make the most of this opportunity by actively participating in class, keeping up with the assigned readings, and reflecting on your own experiences. And, ask questions! If there is anything that you do not understand or that you are having trouble with, please ask for help. I want to make sure that you are learning the material and learning how to think about the material in a sociological manner.

Throughout the course, some of the topics will be sensitive, so I expect that we approach these classes with respect. While each person is entitled to an opinion, it is crucial that our discussions remain respectful. In other words, ***always engage in debates about ideas, never engage in personal attacks***. I reserve the right to ask a student to leave the class if their comments are disrespectful or inappropriate in any way.

Cell phones need to be off or on silent AND ***put away*** during class. When you are in class be “in-class” and not somewhere else. Please do not work on assignments from other classes while in my class. Lastly, **BE ON TIME!** Again, I reserve the right to ask students who are being disrespectful to leave the class.

Communications:

E-mail is a good way to reach me. Monday through Friday I generally respond within 24 hours. If you e-mail me after 5pm on Friday, I may not respond until Monday morning. Sometimes questions and concerns come up that are best discussed in person. If it turns out you have such questions or concerns, we’ll find a time to meet—either during office hours or at another mutually convenient time. Lastly, I would like to avoid receiving e-mails with questions that can be answered with a close reading of the syllabus.

Facing Challenges?

If you have things going on in your life which will affect your ability to do your best, then let me know as soon as possible—don’t wait! You may not be responsible for your circumstances, but you are responsible for letting me know you need help or support.

Disabilities

Please notify me if you have any particular needs. UHM strives to maintain a barrier-free environment so that students with disabilities can fully access classes, programs, services and other campus activities. If you need any assistance please contact the KOKUA Program at 808.956.7511 or you can visit their website at:

<http://www.hawaii.edu/kokua/>

Syllabus:

The instructor reserves the right to make changes to the syllabus at any time. If I make changes, I will send out an email informing you of the amendment. ***It is your responsibility to check your email for announcements, updates, and general class correspondence.***

SOC 313 Tentative Class Schedule

Week	Date	Topic	Readings
1	8/26	Introductions	
	8/28	Is Academic Work Valued?	http://www.guernicamag.com/features/the-teaching-class/
2	9/2	Factory Labor Before 1915	Ch. 1
	9/4	Scientific Management	Ch. 2
3	9/9	Marxism	Marx and Engels – “Bourgeoisie and Proletariat” in <i>Manifesto of the Communist Party</i> , pp. 1-12 only (Laulima)
	9/11		Ch. 4
4	9/16		Ch. 16
	9/18		Colvin & Pauly – “A Critique of Criminology: Toward an Integrated Structural-Marxist Theory of Delinquency Production,” <i>American Journal of Sociology</i> , pp. 513-551 (Laulima)
5	9/23	Globalization & Neoliberalism	Elizabeth Martinez and Arnaldo Garcia – “What is ‘Neo-Liberalism’?” http://www.corpwatch.org/article.php?id=376 AND Ch. 5
	9/25		Ch. 6 (Interview Preparation Due)
6	9/30		Ch. 7 AND Ch. 8
	10/2		Ch. 9 AND Camayd-Freixas – “Interpreting After the Largest ICE Raid in US History” in <i>Latino Studies</i> , pp. 123-139 (Laulima)
7	10/7	Technology	Ch. 11
	10/9		Ch. 12
8	10/14		Ch. 13
	10/16	Socio-Economic Class	Gregory Mantsios—“Class in America—2012” in <i>Race, Class, and Gender in the United States (2014)</i> , pp. 189-204 (Laulima)

9	10/21		Alejandro Reuss – “Cause of Death: Inequality” in <i>Race, Class, and Gender in the United States (2014)</i> , pp. 389-393 (Laulima) AND Jeffrey Reiman – “Work May Be Dangerous to Your Health” in <i>The Rich Get Richer and The Poor Get Prison</i> , pp. 75-81 (Laulima)
	10/23	Workplace Homicide	Amelia Howard – “Extreme Reactions to Toxic Work Environments” http://www.arts.uwaterloo.ca/~kwesth/ue/howarda0708.htm
10	10/28	Service Work	Ch. 28
	10/30		Ch. 29
11	11/4	NO CLASS: Election Day	
	11/6		Barbara Ehrenreich – “Nickel and Dime” from Massey (Ed.), <i>Readings for Sociology</i> , pp. 206-226 (Laulima)
12	11/11	NO CLASS: Veteran’s Day	
	11/13		Macdonald & Sirianni – “The Service Society and the Changing Experience of Work” in <i>Understanding Society (2012)</i> , pp. 438-445 (Laulima)
13	11/18	Race & Gender	Ch. 27
	11/20		Arlie Hochschild – “The Managed Heart” in <i>Feminist Frameworks</i> , pp. 328-334 only (Laulima)
14	11/25		Ch. 20
	11/27	NO CLASS: Thanksgiving	
15	12/2		Ch. 17
	12/4		Kochhar, Fry, & Taylor—“Wealth Gaps Rise to Record Highs Between Whites, Blacks, Hispanics: Twenty-to-One” in <i>Race, Class, and Gender in the United States (2014)</i> , pp. 355-361 (Laulima)
16	12/9	Work & Family	Ch. 40
	12/11		Ch. 30 (RESEARCH PROJECT DUE)